

11. Pay-Out for Training

Sl. NO	Description	Pay out
1.	Initial Orientation of 12 hours <ul style="list-style-type: none"> ▪ Mobilization ▪ Orientation ▪ Any Branding and Publicity ▪ Training Infrastructure ▪ Training of Candidates 	Rs. 1400/- Per Candidate after assessment is cleared
2.	Pay-Out to SSC for Assessment	Rs. 900/- for each stage per candidate
3.	RPL Stage 2 – Bridge Course of Certified Candidates	As per prevailing common cost norms

- Training cost (Orientation/ Bridge Course) will be paid for certified candidates only.
- The Assessment and Certification cost will be paid to PIA for paying assessment bodies/SSC. The advance of 50% will initially include the 50% cost of assessment and certification of total target allocated and the rest will be adjusted and paid as per tranches mentioned in Point 12 of this document on the basis of actual assessment numbers conducted.

12. Release of Funds

Payouts will be directly transferred to the PIA’s bank account or through any other payment modes as per funding department policy. Payment will be released only on successful completion of the following milestones-

Tranches	% of Total Project Cost Per Candidate	Output Parameters
1	50%	Upon allocation of target and submission of 10% BG of the total project cost
2	30%	Upon Successful Assessment of candidates. There will be adjusted payments for the candidates who drop out post disbursement of the advance/first tranche. The amount disbursed to the PIA against a dropped or failed candidates in the first tranche shall be adjusted in the subsequent tranches.
3	20%	On Successful Submission of Evidence Based Proofs of Certificate Distribution Ceremony

3. Qualification of the Bidder

3.1 Technical Qualification criteria

PQ No.	Pre-Qualification Requirements	Documents to be submitted
1.	The bidder should be a legal entity in INDIA and should be operational from past five years.	<ul style="list-style-type: none"> • Copy of Certificate of Incorporation/

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		Registration / Registered Partnership Deed / proprietorship concern/Govt. Agencies/PSUs <ul style="list-style-type: none"> • Copy of PAN Card • Copy of GST Registration
2.	The Bidder must have experience as Training Service Provider for any skill development scheme of NSDC/KSDC/Any Govt Department	Proven record of training of (Completed) with proper Documentary evidences (Work order/ Completion Certificate) from any Government Authority) should be provided.
3.	Should have a valid accreditation with NSDC/KSDC/SSC or any other state skill mission	Certificate from any of the mentioned bodies
4.	The bidder should have Average Turnover of INR 3 Cr (Total) in the last 3 financial (2016-17,2017-18 & 2018-19)	CA Certified Copy
5.	The bidder should have positive net worth in last 2 years (FY 2017-2018, 2018-2019)	Copy of the audited Profit & Loss& Balance Sheet Statement of the company duly certified by statutory auditor/chartered accountant
6.	The Bidder should have completed training of a minimum 10000 trainees in any sector with a minimum of 2000 numbers trained in construction sector, in the last 3 years under any Govt (State/Central) schemes for Short Term Training or RPL	Work order/completion certificate should be submitted to claim the eligibility criteria
7.	The bidder should not be debarred/blacklisted by any Government Department/PSU in India as on date of submission of the Bid.	A self-certified letter signed by the Authorized Signatory of the Bidder as perAnnexure
8.	Bidder should have minimum ten SSC certified trainers on role.	Furnish a list of trainers along with SSC certificate.
9.	The bidder should have GST registration certificate as on last date of	Copy of GST registration certificate

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	submission, Local presence in Karnataka	
10.	Any Company, with an intention to join skilling for the first time, with a Turnover of Rs. 100 Crores and 1000 + employees can also bid for this RFP	<ol style="list-style-type: none"> 1. Copy of the audited Profit & Loss & Balance Sheet 2. Statement of the company duly certified by statutory auditor/chartered accountant 3. Copy of Certificate of Incorporation/Registration 4. PAN and GST Details

3.2 Eligibility Criterion

Criterion	Score Criterion	Maximum Score
Organization Profile		
Experience	<3 years = 0 marks =3 years = 7 marks >3 years = 1 Mark for each additional years to the maximum score of 10 marks	10
Financial Turnover	<10 Cr = 0 marks = 10Cr = 7 Marks >10 Cr = 1 mark for each additional Cr to the max of 10 marks	10
Candidates Trained	<10000 = 0 Marks = 10000 = 3.5 Marks >10000 = .5 mark each for each 1000 candidates trained to a max of 5 marks	05
Placement	If Trained under STT, of any Government Scheme then of all trained and certified candidates : <50% placed = 0 marks =50% placed = 3.5 marks >50% <70% =4 marks >70% = 5 Marks	05
Technical Capability		
Methodology	Conventional methods RPL Training Methods = 7 Marks; In Addition Audio Visual methods PLUS	10

	Digital Learning = 10 marks.	
Availability of Content for Respective QPs	NSDC/SSC Certified Content = 7 marks; Any other content used certified by other international bodies = 10 marks	10
Certified Faculty and Trainers	Number of SSC Certified Trainers: 0-5 = 0 5><10 = 10 >10 <15 = 20 >15 = 30	30
Infrastructure Capability		
Reach of The Organization	Minimum Presence in 2 states = 7 marks Presence in More than 2 states for each state 1 mark to a max of 10 marks.	10
Capability to Provide Training	Own or Tie up with Construction Sites: <10 =0 =10 = 7 10> = 1 mark for each 5 sites maximum to 10marks.	10
TOTAL		100

3.3 Consortium of Firms

Consortium is not allowed. No Sub-Contracting Allowed.

However - Multiple Project Implementation Agency (ies) may be selected for each job role for conducting Skill Development training under this RFP for RPL component in Karnataka

3.4 Allocation of Training Target

If Score Achieved	Maximum Score
< 70	0
70%	7000
71% - 75%	7500
76% - 80%	8000
81% - 85%	8500
86% - 90%	9000
91% -95%	9500
96%-100%	10000

- The Allocation of Target to qualified PIAs will be as per the decision taken by the Project Approval Committee. The Committee will decide on the exact amount of target to be given to any PIA.***