### Madhya Pradesh State Skill Development and Employment Generation Board

### **Expression of Interest (EoI)**

for Empanelment of Project Implementation Agencies (PIA) for conducting Recognition of Prior Learning (RPL) under PMKVY 3.0 for the Madhya Pradesh State Skill Development and Employment generation Board (MPSSDEGB)

Eol No: MPSSDEGB /PMKVY 3.0/ 2020-21/ RPL/ 01

Date of Issue: 21st January 2021

Madhya Pradesh State Skill Development and Employment Generation Board
Gas Rahat ITI Campus Raisen Road
Govindpura Bhopal, 462023

Email: mp.pmkvy.cssm@gmail.com

Website: www.ssdm.mp.gov.in

San

## Contents

	Disclaimer	4
	Schedule of Activity	6
2	Introduction	7
2.1	Functions of MPSSDEGB	7
2.2	Nodal Agency for Skilling	7
2.3	Objective	8
2.4	Introduction of Expression of Interest (EoI)	8
3	General terms and conditions	9
3.1	Governing Law	9
3.2	Confidentiality	9
3.3	Legal Fees and Duties	9
3.4	Change in Laws and Regulation	9
3.5	Force Majeure	9
3.6	Change orders and Contract Amendments	9
3.7	Right to accept and to reject any or all Proposals	10
3.8	Termination	10
3.9	Payment upon Termination	10
3.10	Applicable laws	10
3.11	General Terms of Proposal Submission	11
3.12	Failure to agree with the Terms & Conditions of the EOI	11
3.13	Right to accept and to reject any or all Proposals	11
4	Process to register as a Project Implementation Agency (PIA)	13
4.1	Application Process	13
4.2	Eligibility Criteria	13
4.3	Duration of Empanelment	
4.4	Payment terms	16
5	Clarifications	17
6	Amendments	17
7	Scope of Work for applicants	17
7.1	Eligible beneficiaries	18
Annexures .		19
Annexure 1	- Covering Letter	20
Annexure 2	- Project Proposal Template	21
PARTA		22



Details of RPL Facilitator and Mobilizing Agency	.23
Details of Assessment Agencies/Assessors Drientation Content	23
PART C	
PART D	26
Declaration	27
Annexure 3 - Financial Capability Statement	28
Annexure 4 - Self-Declaration of Non-Blacklisted Organization	29
Annexure 5 – List of district Pool	30
Annexure 6 – Declaration from Trainer	31
Annexure 7 – List of Sectors in which EOI application is invited	32

### **Check List of Documents Attached**

SN	Document Proofs	Page No.
1	Certificate of Registration or Incorporation	
2	Project Order Copy or Project Sanction Letter	
3	Project Completion Certificate or Project Compliance Certificate	
4	Valid ToT Certificate in the applied Job-Role	
5	Net worth Certificate from CA	
6	Center accreditation certificate	
7	Work orders / Completion certificates from the relevant program	
8	Annexure -1	
9	Annexure -2	
10	Annexure -3	
11	Annexure -4	
12	Annexure -6	
13	Annexure -7	<u> </u>



### Disclaimer

1. Though adequate care has been taken in the preparation of this Expression of Interest Document (EOI document), the applicant should satisfy himself/ herself that the document is complete in all respects. Intimation of discrepancy, if any, should be given to the issuing authority at below mentioned address latest by 24.01.2021, in case, no such intimation is received by the said deadline, it shall be deemed that the applicant is satisfied that the document is complete in all respects.

#### Contact:

Madhya Pradesh State Skill Development and Employment Generation Board (MPSSDEGB) Gas Rahat ITI Campus Raisen Road Govindpura Bhopal, 462023 Email: mpssdm.pmkvy@mp.gov.in

Website: www.ssdm.mp.gov.in

- Neither MPSSDEGB nor their Employees make any representation or warranty as to the
  accuracy, reliability or completeness of the information in this EOI document. Each
  prospective applicant should conduct his own investigations and analysis and check the
  accuracy, reliability and completeness of the information in this EOI document and obtain
  independent advice from appropriate source before submission of this EOI.
- Neither MPSSDEGB nor their employees will have any liability to any prospective applicant
  or any other person under the law of contract, for any loss, expense or damage which may
  arise from or be incurred or suffered in connection with anything contained in this EOI
  document.
- 4. MPSSDEGB reserves the right to reject any or all of the EOIs submitted in response to this EOI document at any stage without assigning any reasons whatsoever. MPSSDEGB also reserves the right to hold or withdraw or cancel the process at any stage under intimation to the applicants who submit the EOI.
- 5. MPSSDEGB also reserves the right to modify or amend or add to any or all of the provisions of this EOI document or cancel the present Invitation and call for fresh Invitations.
- Neither MPSSDEGB nor their employees will have any liability in case of non-receipt of any correspondence from them to the applicants due to network problems or any other system related issues.
- 7. If any information provided by the applicant in the application or any information provided by the applicant in response to any subsequent query by MPSSDEGB, is found to be incorrect or is a material misrepresentation of facts, then the application will be liable for rejection. Mere clerical errors or bonafide mistakes may be treated as an exception at the sole discretion of MPSSDEGB and if MPSSDEGB is adequately satisfied.
- 8. In case the due date of application is holiday declared by State or Central Government, the next working day will become the due date for submission of application.
- Applicants should obtain all necessary clearances for participating in the EOI process prior to submitting their application and should ensure that they are eligible to participate in this EOI process.
- 10. The applicants and their respective officers, employees, agents and advisers shall observe the highest standard of ethics during and subsequent to the application process. MPSSDEGB shall reject an application without being liable in any manner whatsoever to the applicant, if it determines that the applicant has, directly or indirectly or through an agent, engaged in corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice in the application process.
- 11. The following terms shall have the meaning are hereinafter respectively assigned to them:

Sam

- i) "corrupt practice" means
  - (a) the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the actions of any person connected with the application process; or
  - (b) engaging in any manner whatsoever, whether during or after the application process, with any person in respect of any matter relating to the project, who at any time has been or is a legal, financial or technical adviser of MPSSDEGB in relation to any matter concerning the Project;
- ii) "fraudulent practice" means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts, in order to influence the application process;
- "coercive practice" means impairing or harming, or threatening to impair or harm, directly or indirectly, any person or property to influence any person's participation or action in the Application Process:
- iv) "undesirable practice" means (i) establishing contact with any person connected with or employed or engaged by the MPSSDEGB with the objective of canvassing, lobbying or in any manner influencing or attempting to influence the Application Process;
- v) "Restrictive practice" means forming a cartel or arriving at any understanding or arrangement among applicants with the objective of restricting or manipulating a full and fair competition in the Application Process and subsequent selection process.

5 8m

## 1 Schedule of Activities

Sr. No.	Information	Details
1	Date & Time for Commencement of Downloading Eol Document	Date: 21 <sup>st</sup> January 2021
2	Eol Reference Number	MPSSDEGB /PMKVY 3.0/ 2020-21/ RPL/ 01
3	Last date & Time for sending requests for clarifications	Date : 27 <sup>th</sup> January 2021 Time: Evening 6:00 pm
4	Last Date (deadline) & Time for submission of Interest	Date: 22nd February 2021 Time: 12:00 noon
5	Date & Time for opening of Proposal	Date : 22nd February 2021 Time: 12:30 pm
6	Address for submission of proposals	CEO Madhya Pradesh State Skill Development and Employment Generation Board Gas Rahat ITI Campus Raisen Road Govindpura Bhopal, 462023 Email – mp.pmkvy.cssm@gmail.ccm

### Note:

MPSSDEGB reserves the right to amend any or all conditions of this Eol before the last date of submission of proposals or to change the above schedule at any time, without assigning any reason(s).



### 2 Introduction

Madhya Pradesh State Skill Development and Employment Generation Board (MPSSDEGB) is the nodal agency for Skill Development and employment in the State. The Board is registered as a Society under the Indian Societies' Act and aims at developing the State level agenda for skilling, coordinating & guiding the 20 other departments engaged in implementing skill development programmes and creation of sustainable employment opportunities for youth in the State. The mission is chaired by the Hon'ble Chief Minister of Madhya Pradesh.

### 2.1 Functions of MPSSDEGB

The functions of the Board have been identified as under:

- a. To plan, execute, co-ordinate and monitor Skill Development Programmes to prepare youth for self- employment and for various jobs available in Industrial & Service Sectors.
- b. To develop competency based curricula, and to train, assess and certify school dropouts, labor working in unorganized sectors, service sector and unskilled workers engaged in various industries.
- c. To prepare need based training programme of different levels as per the requirement of various groups, industrial sectors, which have recognition at national & international level and also to recognize such programmes for further education.
- d. To develop a flexible delivery mechanism to impart training in part-time, weekends, full time, onsite/offsite mode.
- e. To plan and monitor National Skill Development Policy at State level.
- f. To frame policy & programmes to link non-formal vocational training with the formal education system and to develop system of recognizing prior acquired learning (RPL).
- g. To converge and develop available training resources in the state through Public Private Partnership (PPP).
- h. To provide access to vocational education & training with inclusive growth for all the groups of the society eligible to receive skill training as defined by the society from time-to-time.
- i. To provide training of trainers (ToT), to promote innovation in training & also to render consultancy services.
- j. To award certificates, diplomas and other distinctions to trained manpower and set norms for quality and standards of vocational training system.
- k. To affiliate institutes as vocational Training Service Providers on payment of prescribe fee.
- I. To forecast the needs of skilled manpower to cater to the needs of various stakeholders in the State on regular basis.
- m. To institute and award scholarships, prizes and medals in accordance with the rules and byelaws. (For further details, please visit our web-page mpskills.gov.in)

### 2.2 Nodal Agency for Skilling

The Government has decided to integrate various skill building programmes implemented by different departments to ensure the effectiveness of Skill Training activities. The vision of the Government was to bring in a centralized system of selecting and monitoring skill training courses and institutions besides tracking the trainees till they get employed. Hence the Government has declared the Madhya Pradesh State Skill Development and Employment Generation Board as a Nodal Agency for entire state in the year 2013. This ensured adopting common standard framework of programmes and fee structures, by which overlapping or duplication of efforts and wastage of resources will be avoided. This declaration helps in creating synergy among different departments engaged skill development activities.

7 Spm

MPSSDEGB invites the Expression of Interest (EOI) from various SSCs / Captive Employers / Leading Industry Players / Industry for empanelment as PIA to undertake projects under Recognition of Prior Learning in the state of Madhya Pradesh. The PIAs are expected to apprise themselves with all aspects of the detailed guidelines of the scheme available in the MPSSDEGB website.

### 2.3 Objective

MPSSDEGB's primary objective is to build the capacity of the youth of Madhya Pradesh and equip them with employability and entrepreneurship skills through targeted skilling programmes.

The key objectives of MPSSDEGB are:

- a. To establish and to carry out the administration and management of the "Madhya Pradesh State Skill Development and Employment Generation Board" (Earlier known as "Madhya Pradesh State Skill Development Mission" and "Madhya Pradesh Council for Vocational Education and Training")
- b. To provide access to sustainable quality vocational education to the target group of citizens of the state to meet the challenges of skilled human resource required for various sectors of economy.

### 2.4 Introduction to Expression of Interest (EOI)

MPSSDEGB invites Expression of Interest (EOI) for conducting RPL under the PMKVY 3.0 FY 20-21 for 3 categories as mentioned below. The primary objective of this EOI is to identify capable programme implementation agencies (PIA) with utmost readiness to execute RPL targets in this financial year itself.

Table 1:

Type of RPL	Description	Who can apply
Type 1 Camps	This is proposed to be conducted for target beneficiaries in location where workers of a sector are consolidated (such as industrial and / or traditional skill clusters).	<ul> <li>Private and public expert bodies in the sector recommended by the SSC's, NGO's, cluster</li> </ul>
Type 2 Employer Premises	This type of RPL is conducted on site at the employer's premises for industrial employees.	<ul> <li>Registered employers/ industry</li> <li>SSC recommended industry associations, bodies and institutions</li> <li>Training providers and SSCs.</li> </ul>
Type 3 RPL by demand	This type of RPL will be executed at PMKK / PMKVY centers	Training providers with operational centers in Madhya Pradesh

8 Spm

### 3 General terms and conditions

### 3.1 Governing Law

The Empanelment Process shall be governed by, and construed in accordance with, the laws of India and the Courts at Bhopal shall have exclusive jurisdiction over all disputes arising under, pursuant to and/or in connection with the Empanelment Process.

### 3.2 Confidentiality

- Information relating to the examination, clarification, evaluation and recommendation for the Applicants shall not be disclosed to any person who is not officially concerned with the process or is not a retained professional advisor advising MPSSDEGB in relation to, or matters arising out of, or concerning the Empanelment Process.
- 2. MPSSDEGB will treat all information, submitted as part of the Bid, in confidence and will require all those who have access to such material to treat the same in confidence. MPSSDEGB may not divulge any such information unless it is directed to do so by any statutory entity that has the power under law to require its disclosure or is to enforce or assert any right or privilege of the statutory entity and/or MPSSDEGB.

### 3.3 Legal Fees and Duties

The successful applicants shall be entirely responsible for stamp duties, license fees, and other such levies imposed.

### 3.4 Change in Laws and Regulation

Unless otherwise specified in the Contract, if after the date of the Invitation for Bids, any law, regulation, ordinance, order or bylaw having the force of law is enacted, promulgated, abrogated, or changed that subsequently affects the Delivery Date and/or the Contract Price, then such Delivery Date and/or Contract Price shall be correspondingly increased or decreased, to the extent that the successful applicants has thereby been affected in the performance of any of its obligations under the Contract.

### 3.5 Force Majeure

The successful applicants shall not be liable for forfeiture of its Performance Security, liquidated damages, or termination for default if and to the extent that it's delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure. Force Majeure shall not cover the price fluctuation of components.

For purposes of this clause, Force Majeure means an event or situation beyond the control of the successful applicants that is not foreseeable, is unavoidable, and its origin is not due to negligence or lack of care on the part of the successful applicants. Such events may include, but not be limited to, acts of MPSSDEGB in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.

If a Force Majeure situation arises, the successful Applicants shall promptly notify MPSSDEGB in writing of such condition and the cause thereof. Unless otherwise directed by MPSSDEGB in writing, the successful Applicants shall continue to perform its obligations under the Contract as far as it is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.

### 3.6 Change orders and Contract Amendments

MPSSDEGB may at any time order the successful applicants to make changes within the general scope of the Contract, in any one or more of the following:

- 1. The place of service delivery.
- 2. The related services to be provided by the successful applicants.



If any such change causes an increase or decrease in the cost of, or the time required for, the successful applicants's performance of any provisions under the Contract, an equitable adjustment shall be made in the Contract Price or in the Delivery and Completion Schedule, or both, and the Contract shall accordingly be amended. Any claims by the successful applicants for adjustment under this Clause must be asserted within 30 days from the date of the successful applicants receipt of MPSSDEGB's change order.

### 3.7 Right to accept and to reject any or all Proposals

- Notwithstanding anything contained in this EOI, MPSSDEGB reserves the right to accept fully or partially, or reject any proposal and to annul the empanelment process and reject all proposals at any time without any liability or any obligation for such acceptance, rejection or annulment, and without assigning any reasons thereof.
- 2. Such misrepresentation/improper response as described herein shall lead to the disqualification of the Applicants.
- 3. In case it is found during the evaluation of proposals or at any time before signing of the Agreement or after its execution and during the period of subsistence thereof, that one or more of the pre-qualification conditions have not been met by the Applicants or that the Applicants has made material misrepresentation or has given any materially incorrect or false information, the Applicants shall be disqualified forthwith and the Agreement, if signed, shall be liable to be terminated by a communication in writing by MPSSDEGB to the Applicants, without MPSSDEGB being liable in any manner whatsoever to the Applicants.

### 3.8 Termination

MPSSDEGB, at its discretion, can terminate the empanelment of an PIA earlier than the expiry of One (1) year period in the event of failure of PIA to remain eligible in view of prevailing eligibility conditions (as revised from time to time) or to perform as per contract deliverables or other relevant reason(s) given in writing to the PIA.

### 3.9 Payment upon Termination

MPSSDEGB may consider making a payment for the part satisfactorily performed on the basis of Quantum Merit as assessed by it, if such part is of economic utility to the MPSSDEGB.

### 3.10 Applicable laws

- 1. The Contract shall be interpreted in accordance with the laws prevalent in India
- 2. Compliance with all applicable laws: The Applicants shall undertake to observe, adhere to, abide by, comply with and notify the Department about all laws in force or as are or as made applicable in future, pertaining to or applicable to them, their business, their employees or their obligations towards them and all purposes of this Tender and shall indemnify, keep indemnified, hold harmless, defend and protect the Department and its employees/ officers/ staff/ personnel/representatives/ agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from.
- 3. Compliance in obtaining approvals/ permissions/ licenses: The Applicants shall promptly and timely obtain all such consents, permissions, approvals etc., as may be necessary or required for any of the purposes of this project or for the conduct of their own business under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the project, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate the Department and its employees/ officers/ staff/ personnel/ representatives/agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from and the Department will give notice of any such claim or demand of liability within reasonable time to the applicants.



4. All legal disputes are subject to the jurisdiction of Civil Courts Bhopal only.

### 3.11 General Terms of Proposal Submission (mandatory)

- 1. Each Applicant must submit ONLY one proposal. That single proposal can contain a maximum of 2 types of RPL as per their eligibility in Table-1 under clause 2.4 (that is, to clarify, the possible proposals from a applicant can be for- RPL Type 1&2 or Type 2&3 or Type 1&3 or Type 1 only or Type 2 only or Type 3 only). To clarify again, an applicant who is eligible to conduct all three types of RPL should still propose only for two types which are its specialty or priority, in terms of readiness to execute RPL.
- 2. Each Applicant must fill the proposal template given in Annexure-2 after carefully reading the instructions for the same. There are separate Parts within Annexure-2 for each type of RPL which the applicant proposes to execute.
- 3. The single proposal submitted by the applicants can cover multiple districts. Each district proposed by an applicant should contain the details of the sector for RPL training along with job roles in which the applicant organization wishes to conduct RPL trainings
- 4. The applicant organization once empaneled will be allocated targets as per targets in the proposal, or for less than the targets mentioned in the applicants proposal (as per the decision of the State level empowered committee) and will be monitored for quality aspect of processes involved in RPL training.
- 5. MPSSDEGB does not guarantee target allocation to any/all organizations/PIAs applying through this EoI.
- 6. MPSSDEGB shall in no case be responsible or liable for the costs/expenses being incurred by the PIA while applying regardless of the conduct or the outcome of the process of EOI.
- 7. MPSSDEGB shall receive the proposal in accordance with the terms set forth in this EOI and other documents that may be provided by MPSSDEGB pursuant to this EOI as amended/clarified from time to time by MPSSDEGB.
- 8. Applicants shall not have a conflict of interest that affects the Empanelment Process or any sanction of work that may follow. Any Applicants found to have a Conflict of Interest is liable to be disqualified. Any misrepresentation shall lead to disqualification of the Applicants.
- 9. MPSSDEGB will not return any proposal or any information provided along therewith. MPSSDEGB reserves the right to verify all statements, information and documents submitted by the Applicants in response to the EOI. Failure of MPSSDEGB to undertake such verification shall not relieve the Applicants of its obligations or liabilities hereunder nor will it affect any rights of MPSSDEGB thereunder.
- 10. Proposals under sectors not mentioned in Annexure-8 shall not be considered. Proposals with bridge courses shall not be considered due to paucity of time in executing RPL targets within financial year 20-21.
- 11. Proposal Processing Fee: Applicants have to pay two fees. One non-refundable Proposal Processing Fee of Rs. 2500/- (Twenty five hundred only) and a refundable Earnest Money Deposit (EMD) of Rs. 5000 (Five Thousand Only) in the form of two separate Demand Draft / Banker's Cheque, in favour of 'CEO, MPSSDEGB' payable at Bhopal, drawn on any scheduled commercial bank and must accompany with Covering Letter in cover of the Proposal Document. Proposals that are not accompanied by the Proposal Processing Fee and EMD in the aforementioned instruments will be rejected. The proposal processing fee requirement is exempted only for government it is located within Madhya Pradesh.
- 12. **Performance Guarantee (PG):** A Performance Guarantee for an amount equal to 10% of sanctioned total project cost in form of a bank guarantee of a scheduled commercial bank drawn in favour of "CEO, MPSSDEGB" valid for 12 months. This shall be due within ten days of communication of targets to the empaneled PIA.

### 3.12 Failure to agree with the Terms & Conditions of the EOI

Failure of the applicants to agree with the Terms & Conditions of the EOI shall constitute sufficient grounds for the annulment of empanelment

3.13 Right to accept and to reject any or all Proposals

11 8km

- Notwithstanding anything contained in this EoI, MPSSDEGB reserves the right to accept or reject any proposal and to annul the Empanelment Process and reject all Proposals at any time without any liability or any obligation for such acceptance, rejection or annulment, and without assigning any reasons thereof,
- 2. In case it is found during the evaluation of proposals or at any time before signing of the Agreement or after its execution and during the period of subsistence thereof, that one or more of the pre-qualification conditions have not been met by the Applicants or that the Applicants has made material misrepresentation or has given any materially incorrect or false information, the Applicants shall be disqualified forthwith and the Agreement, if signed, shall be liable to be terminated by a communication in writing by MPSSDEGB to the Applicants, without MPSSDEGB being liable in any manner whatsoever to the Applicants.
- 3. The final decision with respect to accepting or rejecting any proposal lies, as per the guidelines of PMKVY 3.0 (published by the MoSDE, December 22, 2020), with the State level Empowered Committee constituted under the MPSSDEGB.



## 4 Process of empanelment as a Project Implementation Agency (PIA)

### 4.1 Application Process

MPSSDEGB has a target of certifying 10400 candidates under RPL under PMKVY 3.0 FY 20-21 in sectors as mentioned in Annexure 7. The interested organization may submit their EOI in sealed envelopes as per Technical proposal and methodology and organization details specified in the **Annexure-2** project proposal template.

### 4.2 Eligibility Criteria

- 4.2.1 Based on the applications received, MPSSDEGB shall evaluate the documents submitted by the applicants along with the EOI. Where there is a requirement for clarifications, the official designated from MPSSDEGB shall through email request for such clarifications. Response to such requirement should be submitted in writing by mail/letter within 48 hours of such communication from MPSSDEGB, failing which the bid may be considered unresponsive and decided ex-parte.
- 4.2.2 As can be seen from Table 1 under Clause 2.4, the PIAs eligible to apply for various RPL types are different in their nature of organisation, constitution and basic purpose ranging from industry associations to skill universities to NGOs and Training providers. At this stage, it is impossible for MPSSDEGB to predict which kinds of bodies would apply to execute RPL in Madhya Pradesh, given the immediacy involved in the execution of targets in the FY 20-21. It is therefore expected that the interested applicants are fully ready to take up the RPL targets immediately upon empanelment that is, they have already done the field demand assessment, identified the possible beneficiaries whom they can easily mobilise through a planned strategy, have a clearly worked out project execution plan, tied up with all required resources, agencies, facilitator/ mobilization /assessment agencies in advance, and have already in hand the orientation content and TOT certified trainers who are required for implementation of the project.
- 4.2.3 The eligibility conditions have been reduced to a minimum to accommodate the wide range of bodies that are eligible to apply for being PIAs. Due to the immediate execution timelines, availability of trainers (ToT certified) has been made an entry requirement. Industry partners who may not have certified trainers within their establishment are required to submit the details of trainers of the facilitating agency/assessor agency they have identified for the purpose and also provide the consent of the certified trainer to work for the applicants, if empaneled (2a and 2b of eligibility criteria). If certified trainers are not available as per the job roles proposed under applicants proposal, that particular job role target for RPL may not be allotted to the applicants.

S. No	Eligibility Criteria	Unit	Minimum requirement to be satisfied	Documents to be submitted
1	Number of Year of Existence (As on 31st December '2020)	Year	03	Certificate of Registration or Incorporation
2	Availability of Trainers to ensure readiness of PIA to execute RPL targets in the FY 20-21	No. of trainers for each job role applied for in proposal	,,,,,,,,	a. ToT Certificate in the applied Job-Role valid for at least next 6 months and registration on NSDC Takshashila Portal AND b. Certificate of willingness from the Trainer for the applied TC
3	Average turnover/financial standing for three consecutive years from FY 2017-18, 2018-19, 2019-20.	Crore	Crore	Certificate from CA/Statutory auditor based on Audited Documents (Annexure 3)



4.2.4 The technical evaluation by MPSSDEGB shall involve document based evaluation of the Technical Capability. Final score will be assigned to the applicants after assessing all the parameters. Marking criteria for document based evaluation will include the following parameters and will be evaluated based on credentials of training capabilities submitted by the applicant.

		W		15
SN	Evaluation Criteria	Max. Marks	Score	Supporting document (Mandatory)
A.	ORGANIZATIONAL COMPETENCE	10		100000000000000000000000000000000000000
1	Age of the organization (As on 31st December 2020)	10	<ul><li>Upto five years: 5 marks</li><li>More than 5 years: 10 marks</li></ul>	A1. Certificate of Registration/ Incorporation Certificate
В.	TRAINING INFRASTRUCTURE	10		
2	Experience of the applicants organization in terms of Number of operational years in which it received/executed STT / RPL targets under PMKVY/similar state government schemes	10	<ul> <li>0-2 years : 3 marks</li> <li>3 years : 6 marks</li> <li>4 years : 8 marks</li> <li>More than 4 years : 10 marks</li> </ul>	B1. Project Order Copy or Project Sanction Letter AND B2. Project Completion Certificate or Project Compliance Certificate (Note: Attach all documents issued by project sanctioning authorities like SSDM's, NSDC ,SSC etc)
C.	QUALITY OF INFRASTRUCTURE (For RPL Type 3 only)	10		
3	Number of operational training centers in Skill Development STT/ RPL in Madhya Pradesh	10	<ul> <li>upto 3 centers : 3 marks</li> <li>4 to 8 centers : 6 Marks</li> <li>8 to 10 centers : 8 marks</li> <li>more than 10 centers : 10 marks</li> </ul>	C1. Center accreditation certificate of each center
D	PAST EXPERIENCE	20		
4	Applicants's experience of working with Central / State government clients in the field of Short Term Training (STT) in last 3 financial year (FY 2017-18, 2018-19, 2019-20)	10	<ul> <li>up to 2 clients = 5 marks</li> <li>3 to 4 clients = 8 marks</li> <li>more than 5 clients = 10 marks</li> </ul>	D1. STT/RPL Project Order Copy or Project Sanction Letter
5	Applicants's experience of working with Central / State government clients in the field of Recognition of Prior Leaning (RPL) in last 3 financial year (FY 2017-18, 2018-19, 2019-20)	10	<ul> <li>1 client = 5 marks</li> <li>2 clients = 8 marks</li> <li>more than 2 clients = 10 marks</li> </ul>	AND D2. STT/RPL Project Completion Certificate or Project Compliance Certificate



E	TRAINING CAPABILITIES	50			
6	Candidate Certified and ongoing training in the courses under STT by the TP in last 3 Financial years (FY 2017-18, 2018-19, 2019-20)	10	<ul> <li>Between 60 to 120 candidates: 2 marks</li> <li>Between 120 to 240 candidates: 4 marks</li> <li>Between 240 to 480 candidates: 6 marks</li> <li>Between 480 to 960 candidates: 8 marks</li> <li>More than 960 candidates: 10 marks</li> </ul>	E1. STT/RPL Project Completion/ Compliance Certificate specifying therein the number of	
7	Candidate Certified and ongoing training under RPL in last 3 Financial years (FY 2017-18, 2018-19, 2019-20)	10	<ul> <li>Between 100 and 300 candidates: 4 marks</li> <li>Between 300 and 600 candidates: 7 marks</li> <li>More than 600 candidates: 10 marks</li> </ul>	trainees trained by applicants organization	
8	Proposed Location of RPL execution	25	<ul> <li>A only – 10 marks</li> <li>B only – 20 marks</li> <li>C only – 15 marks</li> <li>A &amp; B – 20 marks</li> <li>B &amp; C – 20 marks</li> <li>A &amp; C – 15 marks</li> <li>A, B &amp; C – 25 marks</li> </ul>	Based on applicants's proposal and Category of districts as per Annexure-5 (Districts reaching out to tribal/aspirational and less industry districts are given more weightage)	
9	Availability of Qualified Faculty/Trainers (Certified by SSC) as on the date of Application	5	<ul> <li>Tror certified trainer for each job role proposed – no marks (as it is entry requirement)</li> <li>more than 1 ToT for each applied job role – 5 marks</li> </ul>	a. ToT Certificate in the applied Job-Role valid for at least next 6 months and registration on NSDC Takshashila Portal AND b. Certificate of willingness from the Trainer for the applied TC	
	Tota!	100			

- 4.2.5 Evaluation criteria have been drawn to take into consideration the financials and experience in the years 2017-18, 2018-19 and 2019-20, as many STT/RPL programmes were not taken up due to COVID-19 pandemic in the FY 2020-21. Applicants are advised therefore, not to produce documents of project order/project sanction letters issued to them in the year 2020-21, to ensure parity in evaluation. However, project completion/compliance certificates issued in FY 2020-21 for the targets executed in the earlier years shall be accepted. To clarify, project compliance certificate is the proof/documentary evidence issued by the project sanctioning authority (which may be SSDMs, SSCs/NSDC etc) mentioning the number of candidates undergoing training/completed training but awaiting assessment/certification (for example due to COVID lockdown etc), as on the date of issuance of this EOI.
- 4.2.6 It is clarified that under evaluation criteria 'B', both B1 and B2 are mandatory documents in order to be evaluated as successfully completed/executed project. The number of years are calculated based on production of B1 and its matching B2 (For example, an STT target allotted in year 17-18 and its corresponding completion certificate together are needed to count 17-18 as one successful year of experience).
- 4.2.7 Evaluation criteria mentioned herein shall guide the grading of eligible PIAs in the following groups. Applicants for RPL-1, Applicants for RPL-2 and Applicants for RPL-3. Within these groups, there will be organisation type based grouping (that is, for example, under RPL-1, training providers,



SSCs, central/state universities, ITIs can apply; there will be a separate grading based on the evaluation criteria for each of the sub-groups). The Maximum marks under each subgroup will also vary (for example, industries and registered employers may not have prior experience in skill development; SSCs may not have STT targets allotted to them; and operational centres are the requirement only under RPL-3). Therefore it is advised that applicants submit documents whichever applies to them. MPSSDEGB may have to do job role wise grading based on the above gradings in case the empowered committee requires it, in order to arrive at a decision regarding the award of targets to the applicants.

- 4.2.8 Under RPL-3, the availability of operational training center infrastructure (affiliated and accredited) in the district(s) proposed in the proposal in Annexure 2 (at least one in each proposed district) is mandatory, otherwise the applicants shall not be allotted targets under RPL-3, assuming that there is no readiness to execute RPL-3.
- 4.2.9 If more than one applicants gets the same grading score within the same subgroup and RPL type, preference shall be given to those who have better experience and clientele with respect to execution of RPL targets till date. In any other case, the decision of the empowered committee shall be final.

### 4.3 Duration of Empanelment

The duration of the empanelment will be one year. The extension of PIA empanelment will be subject to management review and performance. The MPSSDEGB reserves all the rights to discontinue PIA at any time in case of non-performance without any notice.

### 4.4 Payment Terms

Payout to PIA shall be on the basis of guidelines issued by MoSDE for PMKVY 3.0 based on the recommendations of the Common Cost Norms committee. The rate will be updated as and when the Common Norms are revised by MoSDE, Gol through its notification. The payout shall be based on the category in which the course falls. Payment shall be made in single tranche upon successful certification of candidate with evidence-based proofs of certificate distribution ceremony (MPSSDEGB reserves right for changing the payout methodology from time to time).

Pay-outs will be directly transferred to the PIAs bank account after deducting requisite TDS. Any excessive payment shall be adjusted and released or recovered from the PIA.



### 5 Clarifications

- 1. Applicants requiring any clarification on the EoI may notify within the specified timelines to MPSSDEGB only by e-mail to mp.pmkvy.cssm@gmail.com. We endeavor to respond to the queries within the period specified therein through e-mail. However, MPSSDEGB reserves the right not to respond to any question(s) or provide any clarification(s), at its sole discretion, and nothing in these Clauses shall be taken or read as compelling or requiring MPSSDEGB to respond to any question or to provide any clarification.
- MPSSDEGB may also on its own motion, if deemed necessary, issue interpretations and clarifications to all Applicants. All clarifications and interpretations issued by MPSSDEGB shall be deemed to be part of the Eol. Verbal clarifications and information given by MPSSDEGB or its employees or representatives shall not in any way or manner be binding on MPSSDEGB.
- 3. It is advised to the applicants to apply after applying reasonable thought and discretion regarding the various aspects of the proposal template.

### 6 Amendments

- At any time prior to the deadline for submission of Proposals, MPSSDEGB may, for any reason, whether at its own initiative or in response to clarifications requested by a Applicants, modify the EOI by the issuance of Addenda.
- Any Addendum thus issued will be uploaded on the website. MPSSDEGB will post the addendum/replies to the queries on the MPSSDEGB website without identifying the source of queries.
- 3. In order to afford the Applicants are as on able time for taking an Addendum into account, or for any other reason, MPSSDEGB may, at its own discretion, extend the timelines mentioned having due regard for the time required by the Applicants to address such amendment.

## 7 Scope of Work for applicants

The scope of work to be undertaken by the empanelled PIA will be as per the MPSSDEGB RPL guidelines and changes in the same from time to time.

- 1. PIA needs to mobilize and register candidates under RPL training module of the portal as per the requirement of the Scheme(s).
- 2. PIA to ensure the necessary orientation of the candidates about the project, Scheme(s) under which training held & its benefits, the assessment process, and certification.
- 3. PIA to ensure conducting RPL orientation training of minimum 12 hours ( Domain training of 6 hours with respect to the job role including the topic of Health & Safety, Soft Skills & Entrepreneurship training of 4 hours specific to the job role where financial & digital literacy are mandatory and Familiarization to the Assessment Process of 2 hours) per candidate
- 4. Any equipment required for training and lab to be borne by the PIA
- PIA to ensure attendance of trainers and trainees as per the NSDC guidelines issued from time to time.
- 6. PIA to ensure tie-up with the respective SSCs for assessment and certification.
- 7. PIA to ensure delivery of RPL certificates to the concerned beneficiaries through the District Nodal Officers of District Skills Committee or designated officer by MPSSDEGB.
- 8. PIA to provide a welcome kit to the candidates on the first day of the training itself.
- PIA will be responsible to get their biometric devices, portable scanners and all necessary devices during the registration. It shall also adhere to all COVID-19 protocols and social distancing guidelines issued by the local administration and state/central governments from time to time.
- 10. Post completion of the training for each phase the PIA will be sharing the bank account details of the candidates in the format given below.



## 7.1 Eligible beneficiaries

RPL is applicable to any candidate of Madhya Pradesh domicile who:

- On the date of enrollment, fits the minimum age criteria as per the Qualification Pack (QP) requirements.
- Possesses an Aadhar Card and an Aadhar seeded/linked bank account.
- Fits the pre-screening criteria defined by PIA in coordination with SSCs for the respective job role
- Target Beneficiary Age Group: Working age population: 18 45 Years.

MPSSDEGB Bhopal

## **Annexures**

Annexures	Head
Annexure 1	Covering letter
Annexure 2	Proposal Submission Template (each page must self-attested and sealed)
Annexure 3	Financial Capability (format to be sealed and signed by CA)
Annexure 4	Undertaking for Non Blacklisting format
Annexure 5	List of District Pool
Annexure 6	Willingness of trainer
Annexure 7	List of Sectors to execute RPL

Sm

## Annexure 1 - Covering Letter

To.

Chief Executive Officer,
MADHYA PRADESH STATE SKILL DEVELOPMENTAND EMPLOYMENT GENERATION BOARD
Gas Rahat ITI Campus Raisen Road Govindpura Bhopal, 462023

**Subject:** Response to EOI No. MPSSDEGB /PMKVY 3.0/ 2020-21/ RPL/ 01 for Empanelment of Agencies for conducting Recognition of Prior Learning (RPL) under PMKVY 3.0

Dear Sir.

This is in response to the EoI issued by the MADHYA Employment Generation Board (Ref No	
***************************************	
get selected for the project and hereby express our inter-	
Please find enclosed one Original and one True Copy of	

We hereby confirm that:

- We have examined in detail and have understood the terms and conditions stipulated in the Eol issued by MPSSDEGB and in any subsequent communication sent by MPSSDEGB. We agree and undertake to abide by all these terms and conditions. Our proposal is consistent with all the requirements of submission as stated in the Eol or in any of the subsequent communications from MPSSDEGB.
- 2. The information submitted in our response document is complete and correct to the best of our knowledge and understanding. We would be solely responsible for any errors or omissions in our document. We acknowledge that MPSSDEGB will be relying on the information provided in our documents accompanying and we certify that all information provided in the application is true and correct; nothing has been omitted which renders such information misleading; and all documents accompanying are true copies of their respective originals.
- 3. We acknowledge the right of MPSSDEGB to reject our proposal without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.
- 4. We declare that we satisfy all legal requirements and meet all the eligibility criteria laid down in the Eol.
- 5. This proposal is unconditional, and we hereby undertake to abide by the terms and conditions of the Eol.
- 6. We understand that any work sanctioned in pursuance to the bidding process detailed in this proposal shall be on the terms and conditions specified in the Letter of Award / Work Order / Agreement pertaining to such work, which shall be thoroughly reviewed and accepted by us before undertaking such work.
- 7. We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice.
- 8. For and on behalf of:

Signature:

Name:

Designation

(Company Seal)

(Authorized Representative and Signatory)

Note: The Covering Letter is to be submitted by Authorized Signatory on the organization's letterhead with his/her signature and seal.

Squ

## Annexure 2 - Project Proposal Template

### Instructions for preparing proposal

- Please read all the instructions carefully.
- Kindly provide relevant information in the given order of this template. Please avoid deviations from the template format.
- All fields are mandatory unless otherwise specified. No Para/Sub Para is to be left blank.
   Where not applicable indicate accordingly.
- Strictly adhere to the format of the template. Applicants are to use the same format when
  they fill in their particulars in separate sheets (As the space provided in template may not be
  enough to fill with ink). Neatly typed out project proposals are preferred to handwritten
  proposals as they eliminate any scope of misunderstanding and confusion.
- Project Implementing Agency (PIA) to avoid attaching documents that have no direct bearing with the information required to evaluate a proposal.
- Project Implementing Agency (PIA) to ensure that all information provided is correct and verified and no available material information has been suppressed.
- All supporting documents should be on the organizations' letter head, stamped with organizations' seal and signed by the authorized person.
- The Project PIA be informed that submission of this application does not mean or indicate total or partial acceptance of the proposal and/or any commitment of approval/allocation of all or partial targets for the project.
- Among the given proposal templates Part A is common for all RPL types and to be filled by applicant.
- Part B, Part C and Part D need to be filled on the basis of RPL type applied by applicant (ONLY ONE proposal per applicants for a maximum of two RPL types can be applied as mentioned in 3.11.1)

## Proposal Submission Template PART A (Mandatory for all RPL Types)

Sr. No.		for all RPL Types)		Detail	s	
1	Name of the A	Agency:				
2	Address	<b>3</b>				
3	Contact Perso	n Name				
4	Contact Detail	ls (Mobile)				
5	Landline No	, ,				
6	Email					
7	Website					
8	Type of organi Ltd etc.) Date of Establ	ization (NGO/ Pvt.				
10	PAN No	ioiiii on				
11	GST No					
12		rience(in organizing				
	similar activity					
13	similar activity	r skill training or				
14	Project Type A more than two 1. Type 1 Cam	nps Noyer Premises				
15	the project	lified Staff (other than w table and provide c				
	S.No.	Name of the Staff	Length of Association	Educational Qualifications	Key areas	Relevant Experience
	1		(in years)		Expertise	
	2					
	3					
	4					
	5					
16	Details of Past	Experience of Similar	r activities execu	ted in the past 3vea	ars	
	Year	Scheme Name (along with STT/RPL)	Sector Details	Job Role (also mention job role code)	Certified candidates	No of candidates ongoing training
	2017-18		1)	1)	1)	1)
			2)	2)	2)	2)
	2018-19		1)	1)	1)	_, 1)
			2)	2)	2)	2)
	2019-20		1)	1)	1)	_, 1)
			Δ)	o.	<b>(</b> )	-

22

2)

2)

2)

2)

## Details of RPL Facilitator and Mobilizing Agency (if any)

	targeted	undertaking Skill Training/ RPL

## Details of Assessment Agencies/Assessors

S. No.	Name of Assessment Agency	Year of Affiliation with SSC	Rational for Selection of Assessment Agency/ Assessor (if other than SSC)

## **Orientation Content**

S. No.	Job Role	Topic and Sub-Topic	Duration (in Hours)	Outcome

## Signature

Place:	Signature and seal of authorized signatory
Date:	•

### **Proposal Submission Template**

### PART B

(Filled by applicants applying for RPL TYPE 1 only)

1	<b>Details</b>	of	District,	Job	role	and	target	for	<b>RPL</b>	<b>TYPE</b>	1
---	----------------	----	-----------	-----	------	-----	--------	-----	------------	-------------	---

S.No.	Proposed District for which project is applied for	Proposed Sector	Proposed Job Role with Job role code	Proposed target job role wise	No. Of Tot Available(Attach ToT certificates)
1					
2					
3					
4					
5					

### 2 Detail of Trainers as per job roles proposed above

S.No.	Name of the trainer	Length of Association (in years)	Sector	Job Role	ToT Certificate Number	Contact Number
1						
2						
3						
4						
5						

### Background for proposal

1. Reason for selection of proposed job role and locations?

2. Who are the target beneficiaries?

3. Knowledge, productivity and performance gaps or challenges faced by Target Beneficiaries in location/location proposed?

4. Detailed day-wise work plan: How do you propose to execute RPL targets immediately after emplanellment?



## PART C

## (Filled by applicants applying for RPL TYPE 2 only) of proposed District, Job role and target for RPL TYPE 2

	Details	of proposed Distric	t, Job role and	d target for Ri	PL TYPE 2 only	У
S.No.  1 2 3 4 5	Proposed District for which project is applied for	Number of industries/employer premises in the district in which RPL will be executed	Proposed Sector	Proposed Job Role with Job role code	Proposed target job role wise	No. Of Tot Availaible (Attach ToT certificates)
Detail of	Trainers as p	er job roles propose	d above			
S.No.	Name of the	Length of	Sector	Job Role	ToT	Contact
	trainer	Association (in years)			Certificate Number	Number
1 2 3 4 5						
			actory/ Empl			
S.No.	Name of Industry/ factory	District	Address	Name of operational/ HR head	Contact Number of operational / HR head	Email ID of Operational Head / HR
1 2 3						

### Background for proposal

2.	Who are the target beneficiaries?
	Knowledge, productivity and performance gaps or challenges faced by rget Beneficiaries in location/location proposed?
	Detailed day-wise work plan: How do you propose to execute RPL target mediately after emplanellment?



## **Proposal Submission Template**

### PART D

(Filled by applicants applying for RPL TYPE 3 only)

### Details of District, Job role and target for RPL TYPE 3

Details of	District, con	role alla targe				
S.No.	Proposed District for which project is applied for	Address of operational PMKK / PMKVY centre in proposed district	Proposed Sector	Proposed Job Role with Job role code	Proposed target job role wise	No. Of Tot Availaible(Attach ToT certificates)
1						
2						
3						
4						
5						

## Detail of Trainers as per job roles proposed above

S.No.	Name of the trainer	Length of Association (in years)	Sector	Job Role	ToT Certificate Number	Contact Number
1		, ,				
2						
3						

### Background for proposal

1. Reason for	selection of proposed job role and locations?
2. Who are the	e target beneficiaries?
	, productivity and performance gaps or challenges faced by ciaries in location/location proposed?
	y-wise work plan: How do you propose to execute RPL targets



#### Declaration:

We hereby certify that-

- 1. All the statements made and information furnished in the above Proposal Submission Template and the enclosures are true and correct.
- 2. We have furnished all the information and details necessary for the Proposal Submission Template and have no further pertinent information to supply
- 3. We agree that the MPSSDEGB or their authorized representatives can approach our past clients, individuals and firms to verify our competence and general reputation.
- 4. We submit certificates and documents in support of our suitability, technical knowhow and capability for having successfully providing the required mobilization and coordination services, in the prescribed format.
- 5. We agree that the discretion and decision of the MPSSDEGB in respect to the engagement/empanelment of the RPL Facilitators (for mobilization, ensuring of requisite infrastructure, counselling, screening) are final and binding.

$\Box$	a	t	Θ	r	

Signature and Seal of Authorized Contact PIA person

Jm 27

### Annexure 3 - Financial Capability Statement

### (Duly signed by the Authorised Representative and certified by a Chartered Accountant)

On the basis of audited financial statements, I/we hereby submit that

St. Mo.	Financial Year	Total Annual Turnover (INR in Lakhs)
1	2017-18	
2	2018-19	
3	2019-20	
	TOTAL	
	AVERAGE	<del></del>

For	and	on	hel	half	of.
1 1/1	auu	OH	nei	I CILL	SJL.

Signature:

Name:

Designation:

Date:

(Company Seal)

(Authorized Representative and

### Signatory) Note:

- 1. Applicants is required to submit the audited financial statements for the past three financial years
- 2. All supporting documents should be duly certified by a Chartered Accountant.



## Annexure 4 - Self-Declaration of Non-Blacklisted Organization

(Duly signed by the Authorised Representative on TP letterhead)

### TO WHOMSOEVER THIS MAY CONCERN

This is to certify that we (Name of the PIA) registered under..... (Name of the Act) vide registration no. ...... do hereby declare and confirm that we have neither been black-listed nor bankrupt by any Ministry/ Department/ Board/Corporation / Any other entity of the Central or State Government or by any quasi-government or any Public Sector Undertaking or any bank or any Other Entity till date. We further confirm that we are aware that our Application for the captioned Project would be liable for rejection in case any material misrepresentation is made or discovered with regard to the requirements of this EOI at any stage of the Bidding Process or thereafter during the agreement period. (Authorized signatory) Stamped and signed

29

## Annexure – 5: List of District Pool

List of districts poolwise

Pool A	Pool B	Pool C
ASHOKNAGAR	ALIRAJPUR	AGAR MALWA
BHOPAL	ANUPPUR	BALAGHAT
DEWAS	BARWANI	BURHANPUR
INDORE	BETUL	BHIND
RAISEN	CHHATARPUR	CHHINDWARA
SEHORE	DAMOH	DATIA
DHAR	DINDORI	GWALIOR
	GUNA	HARDA
	JHABUA	JABALPUR
	KHANDWA	MANDSAUR
	KHARGONE	MORENA
	MANDLA	NIWARI
	RAJGARH	KATNI
	SEONI	PANNA
	SHAHDOL	TIKAMGARH
	SINGRAULI	RATLAM
	VIDISHA	REWA
		SAGAR
		SATNA
		NARSINGHPUR
		SHAJAPUR
		SHEOPUR
		SHIVPURI
		UJJAIN
		UMARIA
		HOSHANGABAD
		SIDHI
		NEEMUCH



## Annexure - 6: Declaration from Trainer(s)

1. Name of the Training Partner:

2.	Name of the Training Center:			
3.	Name of the trainer:			
4.	UID (AADHAR) No			
5.	Sector& Job Role:			
6.	Date of Birth:			
7.	Date of issue of ToT Certification:			
8.	Validity End date of ToT Certification:			
9.	Details of Takshashila Portal Registration:			
for  Cer				
(Au	uthorized signatory)			
Sta	amped and signed			

Please enclose appointment letter of trainer and certification document received from SSC

# Annexure – 8: List of Sectors in which EOI application is invited

S.No.	Sector
1	Beauty & Wellness
2	Healthcare
3	Retail
4	Logistics
5	Power
6	Telecom
7	Food Processing
8	Agriculture
9	Tourism & Hospitality
10	Capital goods
11	Banking Financial Services & Insurance (BFSI)
12	Security
13	Iron & Steel
14	Mining
15	Persons with Disabilities
16	Green Jobs
17	Media & Entertainment
18	Life Sciences
19	Leather
20	Domestic Workers
21	Management and Entrepreneurship & Professional
22	Plumbing
23	Textiles & Handlooms
24	Gems and Jewellery
25	Infrastructure Equipment
26	Rubber
27	Furniture and Fittings
28	Handicrafts & Carpets
29	Aerospace & Aviation
30	Chemical & PetroChemical
31	Coating & Painting
32	Instrumentation
33	Oil & Gas
34	Sports
35	Strategic Manufacturing

