

### 7.1. Stage 1 - Test of Responsiveness

The applicant organization will undergo a *Test of Responsiveness* under which the applicants' compliance will be checked against the eligibility criteria through the submission of the mandatory documents. In case of any gap (in terms of compliance with submission of mandatory documents or any other document as requested according to guidelines during evaluation of the proposal and their completeness) in the documents submitted, the proposal will be rejected.

### 7.2. Stage 2- Desk Evaluation

Only the proposals of the Organizations that pass stage 1 of the evaluation process will be evaluated further. NSDC or its designated evaluation agency will evaluate each Organization's proposal based on their responsiveness to this PAP. The PAP document shall be evaluated in accordance with the Evaluation Parameters which are as follows:

## 8. Evaluation Parameters

8.1. **Organization Strength (roughly 50% of total score)** - shall capture and score applicants on various weighted parameters to evaluate the strength of organization as an entity. This sub-section shall broadly consider the following parameters.

(A) Inclusion	(B) Innovation/Academic Institutes	(C) Industry	(D) International Placements
<ul style="list-style-type: none"> <li>• Experience in skill development and community engagement</li> <li>• Years of establishment</li> <li>• No. of people trained since establishment (coverage of vulnerable communities/geographies and support provided in past)</li> <li>• Awards and recognition received</li> <li>• Infrastructure availability in proposed locations (offices, own TCs)</li> <li>• Monitoring issues under PMKVY (only for Training Providers who were allocated targets under PMKVY 2.0)</li> <li>• Star rating on SMART (for Training Providers allocated targets under PMKVY 2.0)</li> <li>• Placement performance in PMKVY (only for Training Providers who were allocated targets under PMKVY 2.0)</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in skill development</li> <li>• Average annual turnover</li> <li>• Infrastructure availability (offices, own TCs in proposed locations)</li> <li>• Additionally, NIRF ranking for academic institutions, minimum average turnover and minimum employee strength for corporates</li> </ul>	<ul style="list-style-type: none"> <li>• Listed in stock exchanges – NSE and BSE or ET 500 Companies List</li> <li>• Past experience in skill development</li> <li>• Average annual turnover in last 3 FYs</li> <li>• Type of association (State/National)</li> </ul>	<ul style="list-style-type: none"> <li>• Listed as a member with the India International Skill Centre (IISC) Network</li> <li>• Skilling activity undertaken in past 3 years</li> <li>• Number of International Placements provided in last 3 years</li> <li>• Number of years the organisation been placing candidates internationally (counting from date of 1st batch)</li> </ul>

(A) Inclusion	(B) Innovation/Academic Institutes	(C) Industry	(D) International Placements
<ul style="list-style-type: none"> <li>Size of PMU team proposed (Only for Government organization)</li> </ul>			of candidates placed) <ul style="list-style-type: none"> <li>Number of active overseas connects for hiring candidates from India in last 3 FY</li> <li>Number of countries in which candidates have been placed in last 3 FY</li> </ul>

**8.2. Proposal Strength (roughly 50% of total score)** - shall capture and score applicants on various weighted parameters to evaluate the strength of organization as an entity. This sub-section shall broadly consider the following parameters.

Inclusion	Innovation/Academic Institutes	Industry	International Placements
<ul style="list-style-type: none"> <li>Merit of the proposal</li> <li>Type of Inclusion – vulnerable group/ geography covered</li> <li>Under-served sector, job roles proposed</li> <li>Placement / Self-employment guarantee</li> <li>Benefits other than placement</li> </ul>	<ul style="list-style-type: none"> <li>Merit of the proposal</li> <li>Proposal quality and kind of innovation categories proposed (applicable only for projects under Innovation category)</li> <li>Type of benefits proposed for all stakeholders</li> <li>Training and placement proposed in higher NSQF job roles (applicable for academic institutes)</li> <li>Kind of placement model proposed</li> <li>Placement/ self-employment guarantee</li> </ul>	<ul style="list-style-type: none"> <li>Captive placement beyond 90%</li> <li>Co-payment proposed</li> <li>Salary proposed for beneficiaries</li> <li>Social security benefits proposed for beneficiaries</li> <li>Own training centres/ Facilities</li> <li>In-house/ External Trainers (existing ToT or not)</li> <li>Current training equipment used in industry to be utilized for proposed trainings</li> </ul>	<ul style="list-style-type: none"> <li>Monthly salary proposed</li> <li>Post placement Support/handholding</li> <li>Placement proposed to new migration corridors (non ECR countries - non gulf countries)</li> <li>Training and placement proposed in higher NSQF job role, (NSQF 5 and above)</li> <li>Total number of countries in which placement is proposed</li> <li>Number of sectors proposed for international placements</li> </ul>