

Government of Uttarakhand
Uttarakhand Institute of Rural Development & Panchayati Raj
Delhi Road, UIRDPR Campus, Rudrapur Udham Singh Nagar
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Invitation of Expressions of Interest (EoI)

Ref. No. PMAY-G/Notice/EoI/.

Dated

Uttarakhand Institute of Rural Development & Panchayati Raj, Rudrapur, Udham Singh Nagar, Government of Uttarakhand invites expression of interest in the form of project proposals from reputed Training Providers (TPs) accredited & affiliated with Construction Skill Development Council (CSDC) of India, as per the norms of NQAF to provide training for Rural Masons for construction of houses under Pradhan Mantri Awaas Yojana- Gramin in **Uttarakhand State**. The training must be carried out on-the-job at selected PMAY-G house sites as per the Qualification Pack for Rural Masons approved by the National Skill Development Council, New Delhi.

The scope of work, terms and conditions, etc. are given in the detailed in EoI Information Document, which can be obtained vide email eduir DPR@gmail.com or can be downloaded from <https://www.uirdpr.in>

The proposal may be submitted to the Executive Director, Uttarakhand Institute of Rural Development & Panchayati Raj, Rudrapur, Udham Singh Nagar – 263153 latest by 01:00 P.M. on 26.04.2022 along with all supporting documents. The Envelop should clearly mention "Project Proposal for Providing Training for Rural Masons"

Modifications, amendments, corrigenda etc., if any, shall be made available on the aforementioned website only. The issuer reserves all rights to reject any or all proposal (s) without assigning reason thereof.

Executive Director
Uttarakhand Institute of Rural Development & Panchayati Raj,
Rudrapur, Udham Singh Nagar,
Government of Uttarakhand

Expressions of Interest (EoI) Information Document

Ref. No - /PMAY-G/Doc/EoI/

Dated :.....

Information Document For Expressions of Interest

From parties having a proven track record in imparting skill development training, accredited & affiliated with Construction Skill Development Council (CSDC) of India,) And Training Institution affiliated by any State/Central body as per the norms of NQAF to provide training for Rural Masons for construction of houses under Pradhan Mantri Awaas Yojana – Gramin in **Uttarakhand State.**

Uttarakhand Institute of Rural Development & Panchayati Raj Rudrapur (UIRD&PR), Udham Singh Nagar

Training for Rural Masons for Construction of Houses under

Pradhan Mantri Awaas Yojana - Gramin - PMAY-G in Uttarakhand

1. Background

Uttarakhand Institute of Rural Development & Panchayati Raj - expression of interest in the form of project proposals from reputed training providers accredited & affiliated with Construction Skill Development Council of India to provide training for Rural Masons for construction of houses under Pradhan Mantri Awaas Yojana - Gramin.

PMAY-G aims to provide a pucca house with basic amenities to all houseless and households living in kutcha and dilapidated house by 2022 and ensure construction of quality houses. The house shall be constructed or got constructed by the beneficiary himself/ herself under PMAY-G. All districts house-cum-training sites shall be made available for training of Rural Masons by the district authority. The number of house-cum-training sites may be increased as per requirements.

2. Scope of Work

The work involves providing largely on-the-job training and facilitating assessment of candidates at selected PMAY-G sites (house-cum-on the job training sites) as per the Rural Mason Qualification Pack approved by National Skill Development Council (NSDC)/

The Training Providers/Training Institutions may also need to provide necessary reading materials in local language required for training. The medium of instruction for the training and the reading material shall be in Hindi, preferably with local dialect. The training course shall be delivered based on an approved building design, contents and schedule approved by the Beneficiary/competent authority. The trainers/demonstrators should be qualified (as per MoRD, GoI guidelines for the Rural Mason QP in the construction sector), CSDCI certified and eligible for imparting training to Rural Masons as per the prescribed QP-NOS. The lead trainers/ supervisors to be deputed shall also be qualified (as per MoRD, GoI guidelines for the Rural Mason QP in the construction sector), CSDCI certified, eligible and experienced in dealing/handling the similar jobs relevant to the training of Rural Masons and construction of houses. Certificate of same must be produced by the TP in their proposals.

The Training module for the Rural Mason Qualification pack is for an estimated training duration of 9 person days considering 8 hours of work per day.

At each house-cum-training site 5 selected trainees (semi-skilled persons) from the rural area shall be given training by an exclusive qualified certified trainer (as stated above) along with a supervisor who may be deputed for not more than 3 such training sites.

The training shall involve on-the-job / practical component (approximately 80%) and theory (approximately 20%) with all the necessary tools and methods appropriate to the context.

3. Eligibility Criteria for Training Providers/Training Institutions.

The Training Providers/Training Institutions should meet the following basic criteria:

- a. The Training Providers/Training Institutions should be a registered entity accredited & affiliated by CSDCI.
- b. The Training Providers/Training Institutions should have completed projects of similar nature during the last 3 years i.e. FY 2018-189 to 2020-21.
- c. The Training Providers/Training Institutions should have duly allotted PAN/ TAN / GST etc.

The Project Proposal must clearly specify the number of qualified, certified trainers/demonstrators as well as supervisors/ lead trainers available for deployment for the said training. Expression of interest must also include a tentative list of districts / blocks where the agency has verifiable presence for ease of work.

4. The Training Providers/Training Institutions should intimate their interest by submitting the detailed project proposal along with the following documents:

- a. Proof of legal status / registration of the agency along with PAN/ TAN/ Service Tax registration etc.
- b. At least 3 years of experience of having undertaken similar work verifiable through work orders.
- c. Certificate of Accreditation with CSDCI valid at current affiliation.
- d. Resume note of the qualified eligible experienced trainers/demonstrator Raj mistris/Supervisors/ lead trainers available for deployment for the said training along with their registration ID, certificate of training as trainers for Rural Masons and qualifications.
- e. *Trained more than 1000 candidates in construction sector.*
- f. Deployment plan indicating details.
- g. **The cost of the EoI is Rs. 5,000/- (Rupee Five thousand only) to be submitted vide Demand Draft in the name of Executive Director, UIRD&PR Rudrapur which would be non-refundable.**

The proposal may be submitted to Executive Director, UIRD&PR Rudrapur, latest by 01:00 P.M. on 26.04.2022 along with all supporting documents. The Envelop should clearly mention "Project Proposal for Providing Training for Rural Masons". The Training Providers/Training Institutions representative will also have to appear in person or through authorized representative [s] for a detailed discussion & presentation when invited.

5. Schedules:

- a. EOI proposal available : 06/04/2022

- b. Pre-Proposal meetings : 12/04/2022
- c. Last date for submission: 26/04/2022 till 01:00 PM
- d. Opening of Technical Bid: 26/04/2022 at 03:00 PM

6. Roles and Responsibilities of Training Providers/Training Institutions

- a. Adapt / translate and print training materials and aids for use in the training
- b. Assist the PMAY-G beneficiaries whose houses will serve as training sites in procurement of quality materials.
- c. Conduct the training as per agreed schedule (theoretical as well as practical)
- d. Maintain daily attendance (Muster roll) of trainees and assist in timely payment of stipend / compensatory wage
- e. Document the training through videos and still photographs and daily site notes.
- f. Conduct mock assessments
- g. Intimate CSDC India and ED, UIRD&PR one week in advance of completion of training for facilitation and assessment and certification.
- h. Make available materials for practical assessment upon completion of training.
- i. Ensure at each training site, a qualified trainer exclusively per house-cum-training site and a qualified supervisor for a cluster of maximum 3 house- cum-training sites.
- j. The construction of the house must be as per the prescribed norms/design etc. provided by the competent authority.
- k. Placement of Trained Rural Mason after Completion of Training.
- l. TP will register final list of trainees on new Awaas Soft.

7. Financial Norms

The cost of Trainers may be paid to the Training Providers/Training Institutions as per the Uniform Cost norms laid out by the Government of India, with the current ceiling @ Rs. 46.70 per trainee per hour (subject to maximum 72 hours to cover all the contents of prescribed QP-NOS for rural masons and any other contents, if included). This ceiling includes making available the required training infrastructure and common tools, provision of training materials to trainees, and facilitating assessment of trainees by an assessing agency accredited with DG(T) Ministry of Skill Development and Entrepreneurship, GoI/CSDCI / NSDC by qualified/certified assessors as well as certification and placement of trainees.

Mobilization of potential trainees will be undertaken by the local administration and the Training Providers/Training Institutions is expected to lead the process of pre-screening. Cost of raw materials for on the job training will be borne by the PMAY-G beneficiary whose house is being constructed through the process however the Training Providers/Training Institutions is expected to assist the beneficiary in selection of materials of acceptable quality in line with the bill of quantities approved for the house. Any common tools required for the training will be made available by the Training Providers/Training Institutions. While the fee for assessment and certification will be paid by the Department.

The Training Providers/Training Institutions is expected to facilitate the process by making available the required data on the certifying agency portal, making available raw materials for assessment and any other assistance required on site. The Training Providers/Training Institutions will not be eligible for any additional payments for providing these services.

30% payment of the training cost shall be paid on commencement of training, 70% payment upon completion of Houses and upon successful certification of Candidates (Per Candidates Basis)

8. Terms and Conditions (enclose authenticate supporting documents where necessary)

- a. The Training Providers/Training Institutions has to submit the detailed project proposal which should include important details such as past experience, list of deliverables, complete list of trainers with their qualifications and experience, detailed implementation plan, list of reading material to be provided, audio - visual material (if any) etc.
- b. *The Training Providers/Training Institutions should have registration under CSDCI and have trained at least 1000 trainees.*
- c. *The Training Providers/Training Institutions/trust /firm/company should have an annual turnover of at least Rs. 30.00 lakh per annum for the past three years.*
- d. The medium of instruction shall be Hindi and expected delivery also in regional dialects where it is a necessity to the trainees.
- e. The Training Providers/Training Institutions will be fully responsible for developing the training schedule to cover the Rural Mason QP within 9 working days @8 hrs/day.
- f. Deployment plan for each site must be submitted as part of the bid.
- g. The Training Providers/Training Institutions will also be responsible for facilitating assessment by way of requesting DGT /CSDCI /NSDC to appoint qualified and certified assessors and provide the necessary infrastructure and materials for assessment. The assessment will be done through CSDCI Assessment bodies (or through any assessing body(s) recognized as per the guidelines of the MoRD, GoI). The Training Provider shall not be an assessing body.
- h. The Training Providers/Training Institutions shall not appoint or authorize **any franchise (s)** for important training assigned to them. If such complaints are found then the TP may be black listed and the work given to them shall be withdrawn.
- i. The selected Training Providers/Training Institutions shall have to deposit the amount (**5% of the total work order**) in the form of Bank Guarantee/Fixed Deposits in the name of **Executive Director, Uttarakhand Institute of Rural Development & Panchayati Raj**, Rudrapur.
- j. The Training Providers/Training Institutions shall not be an assessment body of districts for imparting training of trainees to the selected Training Providers/ Training Institutions.
- k. The project proposal will be screened on the basis of past experience and track record of the organization, authentic supporting documents, best project plan and quality that will be determined by the selection committee through the presentation made by the Training Providers/Training Institutions if required. **The Training Providers/Training Institutions having prior experience in imparting training in Uttarakhand state would be given weightage/ preference in selection.**

- l. Financial, training norms, terms & conditions etc. shall be as per the guidelines of the MoRD as & when amended.
- m. The selection committee shall hold the rights for any change/modification/relaxation in the terms and condition for awarding/rejecting the contract.
- n. The decision of selection/cancellation of the Training Providers/Training Institutions or rates shall be taken by the selection committee and shall be final and binding on all concerned.
- o. Executive Director, UIRD&PR Rudrapur reserves the right to accept or reject any or all the application at any stage of the selection procedure without assigning any reason thereof.
- p. Details of mason training (completed / ongoing) conducted in last three years has to be mentioned in the technical bid and the credential certificate in relation to the training as mentioned have to be attached. Details have to be given in following format.
- q. The successful Training Providers/Training Institutions will have to sign a contract with the UIRD&PR.
- r. In case of unsatisfactory work during any stage of implementation of the contract, the concerning district administration reserves the right to cancel the contract by providing a notice of One Month.
- s. The assessment shall be conducted within 15 days of completion of training. If not appropriate penalty will be laid (@ 5% of training cost of /trainees/day)

The Eligibility criteria for Lead Trainer/Supervisor and Demonstrator/Trainer are as follows:

9. Lead Trainer/ Supervisor:

- a. 10-12th passed with 8-10 years continuous construction experience OR ITI certification in civil trades with minimum 6-8 years of work experience in construction.
- b. Level 4 CSDCI certification in at least 2 of the core Rural Mason QP Job roles. e.g. masonry, FWC, bar teaching/training experience OR 2 years of construction site supervisor experience.
- c. Good Kannada writing skills, Good communication and applied math's skills.

10. Demonstrator/ Trainer:

- a. 8th passed with 3-5 years continuous construction experience OR Level 4 CSDCI certification in at least 2 of the core Rural Mason QP job roles, e.g. masonry, FWC bar bending, etc., OR able to pass RPL level 4 in 2 job relevant job roles.

Executive Director
Uttarakhand Institute of Rural Development
&Panchayati Raj, Rudrapur-Uttarakhand