



RFP for PMKVY 2023-24

Request for Proposal (RFP) for Providing Skill Certification under Upskilling (through Recognition of Prior Learning (RPL)) in Pradhan Mantri Kaushal Vikas Yojana 4.0 (PMKVY4.0) 2023-24

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1. Abbreviations

RFP	Request for Proposal for Upskilling (through Recognition of Prior Learning (RPL)) in PMKVY 4.0 (2023-24)
FY	Financial Year
IST	Indian Standard Time
GoI	Government of India
MSDE	Ministry of Skill Development and Entrepreneurship
MSME	Micro, Small, & Medium Enterprises
NSDC	National Skill Development Corporation
SSC	Sector Skill Council
SID	Skill India Digital
NSQF	National Skills Qualification Framework
NCVET	National Council for Vocational Education and Training
PMKVY	Pradhan Mantri Kaushal Vikas Yojana
RPL	Recognition of Prior Learning
PMU	Project Management Unit
SOP	Standard Operating Procedures
TP	Training Provider
TOR	Terms of Reference
UT	Union Territory
TC	Training Center
DBT	Direct Benefit Transfer
PMMY	Pradhan Mantri MUDRA Yojana
NER	North-East Region
PIA	Project Implementing Agency
STT	Short Term Training

2. Disclaimer

All information contained in this document, subsequently provided/ clarified are of good interest and faith. This is not an agreement¹ and is not an offer or invitation to enter into an agreement of any kind with any party. NSDC reserves the right to cancel this document, and/or invite afresh proposals, with or without amending this document, without any liability or any obligation for such document, and without assigning any reason. NSDC reserves the right to take the final decision regarding the award of contract.

The submission of proposals against the RFP does not guarantee allocation of Project under Upskilling (through RPL) under PMKVY 4.0 (2023-24). Thus, this RFP does not encourage the creation of any new training infrastructure ab initio, specifically for imparting training in Upskilling (through RPL), under PMKVY 4.0 (2023-24).

Under no circumstances will the NSDC be held responsible or liable in any way for any claims, damages, losses, expenses, costs, or liabilities whatsoever (including, without limitation, any direct or indirect damages for loss of profits, business interruption or loss of information) resulting or arising directly or indirectly by application or non – application to this RFP.

¹ The documents such as MoU/contract/indemnity bond/ project sanction mail/ project sanction acknowledgement/term sheet will be signed by the applicant post the proposal evaluation and subsequent selection of the applicant for training of candidates under the PMKVY4.0 (2023-24) – Upskilling (through RPL)

3. Background

Upskilling (through RPL), one of the three components of Pradhan Mantri Kaushal Vikas Yojana 4.0 (2023-24) (“**PMKVY 4.0 (2023-24)**”), focuses mainly on individuals engaged in the unorganized sectors. It is a skill certification component to enable a large number of Indian youths to take on industry-relevant skill certification which will help them to secure a better livelihood.

Upskilling (through RPL) seeks to actively contribute to existing skill development in India by establishing an outcome-driven implementation framework which evaluates and recognizes skills and knowledge acquired outside the classroom (informal learning or learning through work), helps people upskill / reskill (through total hours of training from 30-132 hours, including orientation), and acquire a formal qualification that matches their knowledge and skills, thereby contributes to improving their employability, lifelong learning, social inclusion, and self-esteem.

The objectives of Upskilling (through RPL) are primarily three-fold:

- a. To align the competencies of the pre-existing workforce of the country to the standardized National Skills Qualification Framework (NSQF);
- b. To enhance the employability and / or entrepreneurial opportunities of individual; and
- c. To provide opportunities for reducing inequalities based on privileges of certain forms of knowledge over others.

Finally, with the transition in the economy and world of work, many industries and sectors need to reskill and upskill their workforce. Thus, this upskilling also has a strong case to be extended to formal sectors/industry.

4. Key Features

The Project will be implemented in accordance with RPL component of the PMKVY 4.0 (2023-24) and the details will shortly be published on Notice section of PMKVY website at <https://www.pmkvyofficial.org/>, NSDC website at www.nsdcindia.org, and Skill India Digital at <https://www.skillindiadigital.gov.in>.

The major steps involved in the selection of applicant for the allotment of project as per this RFP in concurrence with PMKVY 4.0 (2023-24) are summarized below.

- a) Applicants are required to complete their registration on the designated online RFP portal (as part of SID platform). The portal link will be made available through an intimation on the NSDC and PMKVY website.
- b) Upon the conclusion of the Proposal submission deadline, all received Proposals will be evaluated according to the evaluation criteria.
- c) Upon successful evaluation and approval by the Competent Authority, the successful Applicants will be notified of their selection for this Project as a Project Implementation Agency (“**PIAs**”) to provide the skill certification.

- d) After the execution of the legally binding term sheet and the allocation of training target, the applicant can train candidates at proposed centers/locations only after setting up a training facility at Employer Premises or any Accredited and Affiliated training center that has a classroom, laboratory, equipment, and infrastructure as required/specified by the SSC or awarding bodies for both Upskilling (through RPL) and assessment, for that job role.
- e) RPL training shall be for a duration of 30-120 hours (including the 12 hours orientation).
- f) Having Training of Trainer certified trainers is mandatory for conducting the Upskilling(through RPL)
- g) The Training Centers (RPL at any Accredited and Affiliated training center or RPL at Industry premises) will be inspected through a virtual process or through a physical visit at the cost to the PIA.
- h) The attendance of the candidates must be marked through AEBAS; 70% attendance is mandatory.
- i) Assessments under RPL shall be conducted in a manner like the short-term training component of PMKVY 4.0 (2023-24) in accordance with the NCVET and Awarding Body norms.
- j) The payment to PIAs shall be made as per the PMKVY 4.0 (2023-24).
- k) It is the responsibility of PIAs to make sure that the equipment specified by the SSC/Awarding body is available for assessment. The same should be checked during the virtual/physical inspection, assessment and monitoring visits.
- l) The performance of the Applicant's allocated targets would be monitored by NSDC for quality aspects of training, and other factors as per PMKVY 4.0 (2023-24).
- m) The submission of Proposals under the RFP mode does not guarantee the allocation of targets under the PMKVY 4.0 (2023). This RFP does not encourage the creation of any new training infrastructure ab initio, specifically for imparting training under the Scheme. Any Applicant that does not fit the qualifying eligibility criteria will be disqualified at any stage during evaluation or due diligence without any refund. NSDC will in no case be liable for those costs, regardless of the conduct or outcome of the procurement process.

5. Invited Proposals

National Skill Development Corporation (NSDC) invites proposals from the organizations which meet the eligibility for implementation of "PMKVY 4.0 (2023-24)-Upskilling (through RPL)" scheme to train candidates, as per the guidelines/norms specified, in courses aligned to National Skills Qualifications Framework (NSQF) for the year 2023- 24 i.e. training programs should finish by 31 Mar 2024. It must be noted that candidates should already be experienced /working in the proposed job role and NSQF levels, and are only required to be upskilled/ reskilled and formally recognized for their skills.

5.1 Types of Organizations

Further, only those organizations which meet the following conditions should respond to the RFP:

- 5.1.1 **Industry organizations/Industry associations including MSME/International Placement/Training Organization:** Corporate, Industry bodies, and associations, and MSME aggregating demand from industry/industry clusters for upskilling of existing workers. Any organization providing formal placement as a result of upskilling (through RPL) will also be allowed to submit such proposals.
- 5.1.2 **Community-Based Organization (CBOs):** These are organizations which are engaged in development of community through skill development and have made significant contribution in income generation/enhancement, micro-entrepreneurship, entrepreneurship, wage employment, and are nationally and internationally recognized. If Educational Institution- NAAC/ NBA/NIRF recognition for colleges/institutions and UGC affiliation for universities.
- 5.1.3 **Start Ups:** These are organizations which are registered with the Department for Promotion of Industry and Internal Trade (DPIIT) as start-ups.

5.2 Overall Eligibility Conditions

- 5.2.1 Mandatory pre-requisites for Applicant organization(s) applying for targets under different categories are:
 - 5.2.1.1 Should have been at least three years in incorporation at the time of proposal submission.
 - 5.2.1.2 At least one year of experience in the proposed sector(s).
 - 5.2.1.3 Average annual turnover from last three years to not to be less than 25% of total project cost.
 - 5.2.1.4 Should have had a positive net worth consecutively from last two financial years. This will not apply to Start-ups, educational institutions, and Centers of Excellence.
 - 5.2.1.5 For those proposing 75% wage placements, certified candidates should not be their employees.
 - 5.2.1.6 Should have inspected/approved training centers as per RPL inspection process.
 - 5.2.1.7 Registration with NITI Aayog NGO Darpan portal (applicable for CBOs).
- 5.2.2 Black-listed or debarred organizations by any Central/State Ministry/department will not be eligible.
- 5.2.3 The applicant is required to submit the Board Resolution/ Power of Attorney to appoint authorized Signatory for PMKVY 4.0 (2023-24) upskilling (through RPL) RFP Proposal. (Annexure 1)
- 5.2.4 Applicant to provide details of waivers/flexibilities required to execute the project. (Annexure 2)

5.3 Submission of Proposals

The Proposal should be submitted online by visiting the RFP portal that would be accessible to Applicant training providers as per the dates provided below:

S. No	Key Activities	Dates
1	Release of notification for request of proposals	12-Nov-2023
2	Opening of Proposal Management system for applicants to submit their applications	18-Nov-2023, or on a later date
3	Last date for submission of proposals by prospective Training Partners.	10 days from date of opening Proposal Management system

In case the eligibility conditions of the applicant do not meet the condition set by this RFP, the applicant will not be allowed to submit proposals and in case applicant submits the proposal, the same will be summarily rejected.

5.4 Late Proposals

The portal accepting Proposals will be closed at 11:59 PM IST, on the last date of receipt of the proposal. All applicant organizations will be allowed to submit individual proposals independently during the proposal receipt window before the deadline. Any application that has been created/saved as a draft but not submitted by an applicant on the portal will be considered null and void. It is the duty of the applicant to verify whether the proposal has been submitted or not. No proposal will be received or considered by NSDC after the deadline for submission of proposals prescribed in this document in any form.

5.5 Proposal Preparation Cost

The Applicant shall bear all costs associated with the preparation and submission of its proposal, and NSDC shall in no case be responsible or liable for those costs, regardless of the conduct or outcome of the proposal process.

5.6 Proposal Processing Fee

A non-refundable one-time TP registration fee of Rs. 10,000 (Ten Thousand Rupees only) will be charged per TP/Organization along with Rs. 2,500 (Two Thousand Five Hundred only) as proposal fee. The fee may be submitted through any one of the multiple modes of online payment available on the project application portal. Service/payment gateway charges are exclusive of this fee. In case an applicant is found to be ineligible as per the eligibility criteria defined in the RFP, the amount paid shall not be refunded.

6. Sub-Contracting/Franchise/Sub-Letting

Sub-contracting, sub-letting, franchisee arrangement of any kind for the conduct of training under PMKVY4.0

7. Evaluation Process

Evaluation of all the Proposals will be done after the last date of submission. The evaluation will be done in two stages:

Stage 1 - Test of Responsiveness

The Applicant will undergo a test of responsiveness under which the Applicant's compliance will be checked against the eligibility criteria through the submission of the mandatory documents. Mandatory documents are those that are required to establish the eligibility of this RFP Applicant as mentioned in Clause 5 (*Invited Proposal*). The documents as per the evaluation matrix will be in addition to mandatory document. In case of any gap (in terms of compliance with the submission of mandatory documents or any other document as requested by NSDC during the evaluation of the Proposal and their completeness) in the documents submitted, the Proposal will be rejected.

Stage 2- Desk Evaluation

Only the Proposals of such Applicants that qualifies Stage 1 of the evaluation process will be evaluated further. NSDC or an evaluation agency designated by NSDC will evaluate each Applicant's Proposal based on their responsiveness to this RFP. The Proposal shall be evaluated as per the evaluation matrix.

8. Evaluation Parameters

8.1 Organization Strength - shall capture and score applicants on various weighted parameters to evaluate the strength of organization as an entity. This sub-section shall broadly consider the following parameters.

Industry Partner	Industry Associations	Community Based Organization	Start Up	MSME	International Placement/Training Organizations
<p>Essential</p> <ul style="list-style-type: none"> • Minimum 250 Cr turnover in the previous year 22-23 <p>Weightage</p> <ul style="list-style-type: none"> • Annual turnover • Experience in skill development 	<p>Essential</p> <ul style="list-style-type: none"> • Minimum 50 member organizations <p>Weightage</p> <ul style="list-style-type: none"> • No. of member organizations • Experience in skill development (numbers and years) 	<p>Essential</p> <ul style="list-style-type: none"> • Registration on Darpan Portal NGO • Award or Recognition by National Government/International Organization • If Educational Institution- NAAC/ NBA/NIRF recognition for colleges/institutions and UGC affiliation for universities. • If Center of Excellence (CoE): Recognition 	<p>Essential</p> <ul style="list-style-type: none"> • Registration on DPIIT as a Start up <p>Weightage</p> <ul style="list-style-type: none"> • Annual turnover • Grant of funds/seed capital under any Government of India scheme. 	<p>Essential</p> <ul style="list-style-type: none"> • MSME Udyam Registration <p>Weightage</p> <ul style="list-style-type: none"> • Annual turnover • Experience in skill development (numbers and years). 	<p>Essential</p> <ul style="list-style-type: none"> • Organization registered as Recruitment Agent under Ministry of External Affairs (RA License) or authorized by MEA to work in International workforce mobility <p>Weightage</p> <ul style="list-style-type: none"> • International placements (Numbers, Sectors, Job Roles, Countries and

Industry Partner	Industry Associations	Community Based Organization	Start Up	MSME	International Placement/Training Organizations
(numbers and years)		letter by Sector Skill Council as CoE Weightage <ul style="list-style-type: none"> Past Experience – CSR/Other Projects by Multinational/NSE/BSE listed company or International Doner organization (for CBO only) Experience in skill development (numbers and years) Number of PhD faculty (for Educational Institution and CoE) 			Year) International presence

8.2 Proposal Strength - shall capture and score applicants on various weighted parameters to evaluate the strength of organization as an entity. This sub-section shall broadly consider the following parameters.

Training at Industry Premises		Training at RPL any Accredited and Affiliated training center	Training at RPL any Accredited and Affiliated training center and/or Industry Premises		
Industry Partners	Industry Associations	Community-Based Organization	Start Up/ MSME	International Placement/Training Organizations	
<ul style="list-style-type: none"> Future Skills Upskilling related to Industry Transition (<i>e.g. transition from ICE to EV</i>) Formal placement to 	<ul style="list-style-type: none"> Future Skills Upskilling related to Industry Transition (<i>e.g. transition from ICE to EV</i>) Formal placement to 	<ul style="list-style-type: none"> Training in Agri-tech and Food Processing Sector Entrepreneurship related tangible benefits: Micro-entrepreneurship; loan; income enhancement; wage employment. 	<ul style="list-style-type: none"> Future Skills Upskilling related to Industry Transition (<i>e.g. transition from ICE to EV</i>) Training in Agri-tech and Food Processing-tech Sector 	<ul style="list-style-type: none"> International Demand Tie-ups with international Training/Assessment Agencies Collaboration with number of overseas employers 	

<p>minimum 75% candidates</p> <ul style="list-style-type: none"> • Salary enhancement • Industry related tangible benefits (e.g. Promotion) • Co-payment in total project cost proposed. 	<p>minimum 75% candidates</p> <ul style="list-style-type: none"> • Salary enhancement • Industry related tangible benefits (e.g. promotion) • Co-payment in total project cost proposed. 	<ul style="list-style-type: none"> • Type of Inclusion – vulnerable group/ geography covered. • Job role as per district One District One Product (ODOP) / industry clusters 	<ul style="list-style-type: none"> • Formal placement to minimum 75% candidates • Salary Enhancement • Industry related tangible benefits (e.g. promotion) • Entrepreneurship related tangible benefits: Micro-entrepreneurship; loan; income enhancement. 	
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These are attached in the Annexures for RPL (at any Accredited and Affiliated training center and Employer Premises). RPL targets will be allocated to PIAs on the basis of ranks achieved in the evaluation matrix. Any training done in Accredited and Affiliated centers will be considered equivalent to Employer Premises for payment purpose.

8.2.1 Innovation – All the proposals shall also be evaluated and given additional weightage for Innovation. The innovation shall capture the below categories and in each type 100 characters will be provided to describe the innovation-

- Innovation in Curriculum and Content
- Innovative Mobilization Method
- Innovative Training Delivery Method (Pedagogy, Infrastructure, Use of Tools, Equipment, etc.)
- Exemplary use of information and communications technology (ICT)
- Innovative Placement model
- Innovative Post Placement Support
- Innovation in Assessment and Certification
- Innovation in overall Project Design
- Innovation in Quality Assurance Processes

9. Proposal Ownership

All Proposals submitted to NSDC shall become the property of NSDC, which shall not be liable to be returned to the proposer. NSDC shall, however, maintain confidentiality of the information contained within the proposals. NSDC shall be entitled to share the proposals and the information contained therein with the agencies and individuals involved in the process of evaluation and also its advisors, consultants, lawyers etc., and as may otherwise be required to be disclosed under law.

10. Right to Termination/Cancellation/Revision/Amendment

Notwithstanding anything contained in this document, NSDC, reserves the right to cancel/terminate the proposal process herein without assigning any reason whatsoever, at any time prior to signing of the Agreement, Term Sheet, Indemnity Bond, and any other supporting document, and NSDC shall have no liability for the above-mentioned actions. Further, NSDC reserves the right to revise or amend this document at any time for any reason by issuance of an addendum.

11. Corrupt or Fraudulent Practice

It should be kept in mind that all actions towards award of Contract and its implementation on the ground have to be fair, consistent, and transparent and based on highest standard of ethics. Similarly, bidders/suppliers/contractors/Bidders associated in the procurement of Goods, Works & Consultancy, are expected to observe the highest standard of ethics during procurement and execution of contracts. In pursuance to above:

- a) Proposal for award may be rejected, if it determines that the bidder, recommended forward, and/or its employees, sub-contractors, sub-Bidder, sub-vendors, agents have engaged in corrupt or fraudulent practices in competing for the Contract in question;
- b) Portion of the funds allocated to a contract may be cancelled, in full or in part, if it is determined that corrupt or fraudulent practices were engaged by contractor/Bidder and/or its employees, subcontractors/sub-Bidders, sub-vendors, agents for getting the Contract or during the execution of a Contract;
- c) An Applicant may be declared as ineligible, either indefinitely or for a stated period of time, to be awarded a Contract, if it, at any time, determines that the Applicant has been engaged in corrupt or fraudulent practices in competing for or in executing the Contract. For the purpose of above provision, the terms, "Corrupt Practice" and "Fraudulent Practice", mean following:

"Corrupt practice" means offering, giving, receiving, or soliciting anything of value to influence the action of NSDC's official(s) in the procurement process or in the contract execution; and

"Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract and includes collusive practices among bidders (prior to or after bid submission) designed to establish bid/proposal prices at artificial, non-competitive levels.

12. Terms of Reference

All Organizations allocated targets should be familiar with PMKVY Guidelines, Monitoring, Branding Guidelines, Accreditation and Affiliation process and guidelines as amended from time to time. In addition, eligibility conditions mentioned in this document shall be binding on all applicants. In case of any inconsistency, the interpretation taken by NSDC shall be final.

13. Terms and Conditions

13.1 Interpretation

In case of any ambiguity in the interpretation of any of the clauses in this document, the interpretation of the clauses by Authorized Representative/Sub-evaluation committee of NSDC shall be final and binding on all the parties.

13.2 Language

The proposal and all correspondence and documents related to the proposal exchanged by the Applicant and NSDC must be in English. Supporting documents and printed literature furnished by the Applicant may be in any language other than English provided they are accompanied by a notary certified translation of the relevant passages in English language. Supporting material, which is not translated in English, may not be considered for evaluation. For the purpose of evaluation and interpretation of the proposal, the English language translation shall prevail.

13.3 Change in Laws and Regulations

If after the date of proposal submission, any law, regulation, ordinance, order or by-law having the force of law is enacted, promulgated, abrogated or changed which shall be deemed to include any change in interpretation or application by the competent authorities, that subsequently affects the costs and expenses of the Applicant and/or the Time for Completion, the terms and conditions shall be reasonably adjusted.

13.4 Compliance with Laws

13.4.1 The Applicant shall undertake to observe, adhere to, comply with and notify NSDC about all laws in force or as are made applicable in future, pertaining to or applicable to the Applicant, their business, their employees or their obligations towards employees and all purposes of this document and shall indemnify, keep indemnified, hold harmless, defend and protect NSDC and its directors/employees/officers/staff/ personnel/representatives/agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from.

13.4.2 The Applicant shall promptly and timely obtain all such consents, permissions, approvals, licenses, etc. as may be necessary or required for any of the purposes of this PMKVY4.0 (2023-24) Upskilling (through RPL) or for the conduct of their own business under any applicable Law,

Government Regulation/Guidelines and shall keep the same valid and in force during the term of the PMKVY 4.0 (2023-24) Upskilling (through RPL), and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate NSDC and its directors/employees/ officers/ staff/ personnel/ representatives/agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising there from.

- 13.4.3 The Applicant agrees that the Applicant shall not be entitled to assign / sub lease any or all of its rights and or obligations under this document and subsequent agreement to any entity including Applicant's affiliate without the prior written consent of NSDC.

14. Disputes and Arbitration

- 14.1 In the event of any dispute, controversy or claim arising in any way out of or in connection with this RFP document (a "Dispute"), the Parties shall attempt in the first instance to resolve such Dispute through amicable discussion. If the Dispute is not resolved through such amicable discussion within 30 (thirty) days of a notice of Dispute being given or such longer period as the Parties agree to in writing, then any Party may refer the Dispute for final resolution by arbitration.
- 14.2 Any Dispute shall be settled by arbitration in accordance with the Rules of Arbitration of the Indian Dispute Resolution Centre (IDRC) and the award made in pursuance thereof shall be binding on the Parties. The arbitration shall be conducted in English. The seat place and venue of arbitration shall be in New Delhi, India, and shall be governed by the Arbitration and Conciliation Act, 1996.
- 14.3 The Parties to an arbitration shall keep the arbitration confidential and shall not disclose to any person, other than those necessary to the proceedings, the existence of the arbitration, any information submitted during arbitration, any documents submitted in connection with it, any oral submissions or testimony, transcripts or any award unless disclosure is required by law or is necessary for permissible court proceedings such as proceedings to recognize or enforce an award.
- 14.4 Subject to clause above 14.2, all Disputes and controversies between NSDC and Applicant shall be subject to the exclusive jurisdiction of the Courts at New Delhi. The parties agree to submit themselves to the jurisdiction of such court. This document shall be governed by the laws of India.

15. Representations and Warranties

- 15.1 The Applicant further warrants that they are under no obligation or restriction, nor shall they assume any such obligation or restriction, that would in any way interfere or conflict with, or that would present a conflict of interest concerning, any obligations under this scheme.
- 15.2 The Applicant represents that it is duly incorporated, validly exists under applicable Law.

- 15.3 The Applicant represents that it has the right and authority to enter into this collaboration and perform its obligations hereunder. The execution, delivery and performance of terms and conditions hereunder by such Party and the performance of its obligations herein are duly authorized and approved by all necessary and no other action on the part of such Party is necessary to authorize the execution, delivery, and performance under agreements.
- 15.4 The Applicant represents that the submission of responses to this document, execution, delivery and performance under an Agreement entered in case the Applicant is selected:
- 15.4.1 Shall not violate or contravene any provision of its documents of incorporation.
- 15.4.2 Shall not violate or contravene any law, statute, rule, regulation, licensing requirement, order, injunction or decree of any court, governmental instrumentality or other regulatory, governmental or public body, entity or authority by which it is bound or by which any of its properties or assets are bound;
- 15.4.3 To the best of its knowledge, after reasonable investigation, no representation or warranty by the Applicant, and no document furnished or to be furnished to NSDC, or in connection herewith or with the transactions contemplated hereby, contains or shall contain any untrue or misleading statement or omits or shall omit any fact necessary to make the statements contained herein or therein, in light of the circumstances under which it is made. There have been no events or transactions, or facts or information which has come to, or upon reasonable diligence, should have come to the Applicant and which have not been disclosed, having a direct impact on the transactions contemplated hereunder.

15 Right to Change

NSDC reserves its right to change the above stated terms & conditions at any point of time without any prior notice.

Evaluation Matrix for Industry, MSME, Start Ups and Association

Sections	SN	Eligibility criteria of applicant organizations		
Eligibility	1	As per Essential conditions mentioned in Clause 8.1.		
		Proposed project cost limit check		
Check	2	Average annual turnover for last 3 Financial Years should be at least 25% of the total proposed project cost (E.g. If project cost Rs.100 then avg annual turnover must be Rs. 25)		
	3	Check Eligibility conditions as per Clause 5 and 8		
Sections		Parameters	Weightage	
Part A- Organizational Strength - 40%	Organizational Strength		40%	
	4	Annual Turnover (in Rs. Crore): values as per Industry/MSME/ Start Ups		25%
		More than 2500 Cr /100Cr/100cr		(25)
		Between 1000 to 2500/50 to 100 Cr/ 50 to 100 Cr		(15)
		Between 250 to 1000 Cr/10 Cr to 50 Cr/10 Cr to 50 Cr		(10)
	5	Skilling activity undertaken in past 3 years (number of candidates completed training in last 3 years)		15%
		Greater than 5000		(15)
Between 1000 to 5000		(10)		
		Proposal Strength	60%	
Part B- Proposal Strength 60%	6	Future Skills Job roles	15%	
		Yes		
		No		
	7	Co-payment model (Contribution as % of Training Cost as per discounted cost)		10%
		Greater than 30%	(10)	
		Between 20% to 30%	(5)	
	8	Formal Placement offered post Upskilling >=75% certified candidates		10%
		Yes		
		No		
	9	Salary enhancement of existing employees post RPL-Upskilling certification		5%
Greater than or equal to 25%		(5)		
	Between 10% to 24%	(2.5)		
10	Proposal Innovativeness - Proposal objective, relevance, and Value Addition Innovation categories - 1. Innovation in Curriculum and Content 2. Innovative Mobilization Method 3. Innovative Training Delivery Method (Pedagogy, Infrastructure, Use of Tools, Equipment, etc.) 4. Exemplary use of ICT 5. Innovative Placement model 6. Innovative Post Placement Support 7. Innovation in Assessment and Certification 8. Innovation in overall Project Design 9. Innovation in Quality Assurance Processes (*subject to verification of documents and model proposed)		10%	

		No category covered		
		Innovation in 1-3 categories	(3)	
		Innovation in 4-5 categories	(5)	
		Innovation in more than 6 categories	(10)	
	11	Industry related tangible benefits 1. Promotion/ higher role 3. Productivity improvement 4. Any other Industry specific benefits (excluding benefits mentioned under SN 8 & 9 above)		5%
		None		(0)
		1 tangible benefit proposed		(1)
		2 tangible benefits proposed		(3)
		3 tangible benefits proposed		(5)
	12	Industry Skill Gap is being met (for example transition from ICE to EV)		5%
		Yes		
		No		

For Industry Associations Only (Replace in Section 4 above)

Sect ions	S N	Parameters	Weightage
	4	No. of member Organizations	25%
		More than 500	(25)
		Between 250 to 500	(15)
		Between 50 to 250	(10)

For Start Up Only (Replace in Section 5 above)

Sect ions	S N	Parameters	Weightage
	5	Grant of funds/seed capital under any Government of India scheme.	15%
		Yes	
		No	

For MSME and Start Up Only (Replace in Section 7 above)

Sect ions	S N	Parameters	Weightage
	7	Agri-Tech and Food Processing-Tech Job Roles	10%
		Yes	
		No	

For MSME and Start Up Only (Replace in Section 9 above)

Sect ions	S N	Parameters	Weightage
		Entrepreneurship related tangible Benefits	
		1. Income enhancement	
		2. Micro Entrepreneurship	
		3. Loan facilitation	5%
	9	3 benefits	(5)
		2 benefits	(3)
		1 benefit	(1)
		None	(0)

Evaluation Matrix of Community Based Organization

Section	SN	Eligibility criteria of applicant organizations	
Eligibility Filter	1	a.	Applicant should be registered on Darpan portal NGO and recognition by National Government/International Organization.
		b.	Educational institution shall have affiliation with NAAC/NBA/NIRF recognition for colleges/institutions and UGC affiliation for universities.
		c.	Center of Excellence (CoE): Recognition letter by Sector Skill Council as CoE
	SN	Proposed project cost limit check	
Check	2	Average annual turnover for the last 3 Financial Years should be at least 25% of the total proposed project cost (E.g., If project cost Rs.100 then avg annual turnover must be Rs. 25.)	
	3	Eligibility as per Clause 5 and 8	
Part A- Organizational Strength		Organizational Strength	40%
	4	Past Experience – CSR/Other Projects by Multinational/NSE/BSE listed company or International Doner organization	
		Yes	(20)
		No	(0)
	5	Skilling activity undertaken in past 3 years (number of candidates completed training in last 3 years)	
		Greater than 5000	(20)
Between 1000 to 5000		(10)	
Part B - Proposal Strength	SN	Proposal Strength	60%
	6	Agri-Tech and Food Processing-Tech Job Roles	
		Yes	(20)
		No	(0)
	7	Vulnerable candidates (Women/ PwD/ Transgender/ SC/ ST/ Others (text box to explain Others if selected))	
		Yes	(20)
		No	(0)
	8	Training in Special geographies coverage geographies (LWE districts, Aspirational districts, J&K, Ladakh, North Eastern states, Island territories, border areas) (District list to be provided)	
		Yes	(20)
No		(0)	

	9	Proposal Innovativeness - Proposal objective, relevance, and Value Addition Innovation categories - 1. Innovation in Curriculum and Content 2. Innovative Mobilization Method 3. Innovative Training Delivery Method (Pedagogy, Infrastructure, Use of Tools, Equipment, etc.) 4. Exemplary use of ICT 5. Innovative Placement model 6. Innovative Post Placement Support 7. Innovation in Assessment and Certification 8. Innovation in overall Project Design 9. Innovation in Quality Assurance Processes (*subject to verification of documents and model proposed)	10%
		No category covered	(0)
		Innovation in 1-3 categories	(3)
		Innovation in 4-5 categories	(5)
		Innovation in more than 6 categories	(10)
	10	Skilling as per ODOP/Industry Clusters	10%
		ODOP Sector/Job roles (list to be provided)	(10)
		Sector/job role as Industry Clusters in the district (list to be provided)	(5)
	11	Entrepreneurship related tangible Benefits 1. Income enhancement 2. Micro Entrepreneurship 3. Loan facilitation	10%
		3 benefits	(10)
		2 benefits	(5)
		1 benefit	(3)
		None	(0)

*In proposal strength section, selections like future skills, Agri-tech or Food processing-tech, vulnerable population, remote geographies etc., minimum 80% of selection should qualify/fall in that criterion.

For Educational Institution and CoE Only (Replace in Section 4 above)

Sect ions	S N	Parameters	Weightage
	4	No. of PhD faculty >10	20%
		Yes	(20)
		No	(0)

Evaluation Matrix of International Placement Facilitation Organization

Section	SN	Eligibility criteria of applicant organizations	
Eligibility Filter	1	a. Applicants should be registered as Recruitment Agent under Ministry of External Affairs (RA License) or authorized by MEA to work in International workforce mobility	
	2	Applicant to ensure a) $\geq 75\%$ international placement for trained/certified candidates	
	SN	Proposed project cost limit check	
Check	3	Eligibility as per Clause 5 and 8	
Part A- Organizational Strength		Organizational Strength	40%
	7	International presence by having registered offices in proposed countries	20%
		Yes	(20)
		No	(0)
	8	International Placement undertaken in past 3 years (number of candidates completed training in last 3 years)	20%
		Greater than 10000	(20)
Between 1000 to 5000		(10)	
Part B - Proposal Strength	SN	Proposal Strength	60%
	9	Demand Received	20%
		Greater than 10,000	(20)
		Between 5,000 to 10000	(10)
	10	Tie-ups with International Training/Assessment Agencies	20%
		Yes	(20)
		No	(0)
	11	Collaboration with number of overseas employers	20%
		Greater than 100	(20)
Between 50 – 100		(10)	

Annexure 1: Board Resolution Format

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS/MEMBERS/TRUSTEES AT ITS MEETING HELD ON THE _____ DAY OF 2023 AT _____.

“RESOLVED:

THAT the Company/Society/Trust does approach National Skill Development Corporation (“NSDC”) for providing Skill Certification under Upskilling (through RPL) in PMKVY 4.0 (2023-24) in response to the request for proposal dated_____ issued by NSDC.

THAT the detailed proposal in the prescribed format be duly filled and submitted to NSDC alongwith all necessary documents.

THAT the following directors/trustees/members/authorized signatories be and are hereby severally authorized to execute the documents, papers, guarantee, declaration, confirmation, affidavit, undertaking, indemnity, contracts and such other instruments/documents as security or otherwise, as may be required by NSDC.

S. No.	Name	Designation

THAT copies of the aforesaid resolutions certified to be true be furnished to NSDC”

For_____

(Signature)

Name:

Designation:

DIN/PAN

(Signature)

Name:

Designation:

DIN/PAN

Date:

Place:

Annexure 2- Waiver/Flexibility Required for Project Execution

Details of Waiver/ Flexibility:

- a).....
- b).....c).....
-

a)
b)
c)