### उपायुक्त—सह–जिला दण्डाधिकारी का कार्यालय, बोकारो। (डी०एम०एफ०टी० कोषांग)

### -:: Very Short Request for Proposal ::-

बोकारो जिला अंतर्गत Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center से संबंधित Request for Proposal इच्छुक प्रतिष्ठित फार्म/संस्थान से दर आमंत्रित किया जाता है।

Sol

प्रभारी पदाधिकारी, डी०एम०एफ०टी०, बोकारो।

ज्ञापांक 269 /डी०एम०एफ०टी०, बोकारो दिनांक 21/03/25 प्रतिलिपि :— जिला सूचना एवं विज्ञान पदाधिकारी, एन०आई०सी०, बोकारो को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित। अनुरोध है कि एन०आई०सी० के वेबसाईट http://bokaro.nic.in पर Upload करना सुनिश्चित करेगें।

प्रतिलिपि :- जिला जनसंपर्क पदाधिकारी, बोकारो को सूचनार्थ प्रेषित। अनुरोध है कि उक्त Request for Proposal का प्रकाशन चार प्रमुख दैनिक समाचार पत्रों में करना सनिश्चित करेगें।

> प्रभारी पदाधिकारी, डी0एम0एफ0टी0, बोकारो।

(e)03.25

#### REQUEST FOR PROPOSAL (RFP)

**FOR** 

### SELECTION OF AGENCY FOR

Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center

Dated-



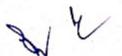
Address:

DMFT Cell, DC Office, Bokaro
DMFT Bokaro, Camp-02, Sector-01, Bokaro Steel City- 827001,
Jharkhand

& L

#### Contents

Con	ntents
Disc	claimer
Fac	t Sheet:
DMI	FT In charge Bokaro
Sign	nature of the Bidder
	kground & Project Rationale
	blem Statement
Key	Objectives of the Project
COL	JRSE LENGTH AND COVERAGE OF THE AGENCY:
Sco	pe of Work
A.	Adherence to NSQF Standards
B.	Training, Capacity Building, and Exposure Visits
C.	Certification and Institutionalization
D.	Provision of Artisan Cards
E.	Establishment of Production Center
F.	Quality Assurance and Proposal Adherence
G.	Co-Branding and Publicity  Market Linkage and Self-Employment Development
I.	Local Brand DevelopmentFacilities and Resources Deployment
J.	Facilities and Resources Deployment
1.	Facilities and Resources Deployment Period of Assignment
3.	Pre-Eligibility Criteria  Bid Processing Fee
4.	Earnest Money Deposit
5.	Earnest Money Deposit Instruction for the submission of the separate Technical & Financial B
6.	Instruction for the submission of the separate Technical & Financial Proposal
7.	Bid Evaluation –  The procedure for opening the bid shall be as under:
8.	The procedure for opening the bid shall be as under:
9.	Acceptance/ Rejection of the bid documents:
10.	Rate: Tax & Duties etc.:
11.	Tax & Duties etc.:
12.	Validity of Offer: Penalty and termination of contract:
Deta	Penalty and termination of contract:
15.	ils of Disbursement of Payment:
16.	Limitation of Liability:
17.	Dispute



18.	Evaluation Marking Criteria	2
19.	Instructions to Bidders	2
Form	at -T1: ANNUAL TURNOVER CERTIFICATE	2
Form	at -T2: Experience Brief	2
	at T 3: Chartered Accountant Certificate to prove the authenticity of the work orders issued from the entity or organization or institution to the bidder	

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propries.	Proposal	Time:	3.00 Pm
i.	Date of Technical	Date:	03 04 204
	Presentation to be done by shortlisted bidders	Time:	3. wo Pom
j.	Date of opening of Financial Proposal	Date: Time:	03/04/204 A. la



SI. No.	Particular	Details
k.	Project Duration	The initial contract will be signed for One Year from the dai
		of the work order.
l.	Bid Processing Fee (Non-	INR 5000/- (Rupees Five Thousand only) in the form of
	refundable)	a Demand Draft drawn in favor of
		".ZILLA KHANTI FOUNDATION TRUSTROKAPayable
		at Bokaro" drawn in any Scheduled Commercial Bank
		payable at Bokaro. The bid processing fee shall be
		submitted along with the 1st inner Envelope of the
		Technical Proposal.
m.	Earnest money deposit	INR 5,00,000 /- (Rupees Five Lakh only) in the form of a
	(EMD) (Refundable)	Demand Draft drawn in favor of "ZILA KHANTT FOUN DATTONTRUG Boketo Payable
	1	at Bokaro" drawn in any Scheduled Commercial Bank
		payable at Bokaro. The bid processing fee shall be
		submitted along with the 1st inner Envelope of the
		Technical Proposal.
n.	Security deposit	3% of the value of the work order with GST in the form of
		the Bank Guarantee (the format of the BG will be shared
		later with the successful bidder). The BG shall be valid for
		18 months from the date of agreement or issuance of the
		work order. In case of termination of the contract, the BG
		will be refunded and in case of further renewal of the
		contract, the same BG will be kept as performance
		security till the completion or termination of the renewed
		contract.
h,	Address at which the	The BG will be collected only from the successful Bidder.
	proposals are to be	DMFT CELL, D.C office, BOKARO JHARKHAND PIN COLE-827001
	submitted:	JHARKHAND PIN COL-827001
i.	Place of opening proposals:	D.C office, BolcAfo
j.	Mode of submission	Speed post/ Registered Post/ By Hand only to the address
		as specified above during office hours only. Submission of



	will be rejected.
Method of Selection	Quality and Cost Based Selection (QCBS) Method; Stage  1: The compliance check of technical proposals and documents with respect to the Pre-Eligibility Criteria will be done in the first stage.  Stage 2: The detailed technical scoring of the shortlisted bidders in pre-eligibility criteria will be done. Bidders scoring more than 50 points in technical scoring will be considered only for further financial bid evaluation.  Stage 3:  70% weightage will be given to the technical proposal submitted by the Bidder.  30% weightage will be given to the Financial Proposal and
	lethod of Selection

#### Note:

- The administrative body of the District Administration reserves the right to change any schedule. Please visit the website mentioned in the RFP document regularly for the same.
- 2. Joint bidding/ Consortium/ Sub Contracting is not allowed in this RFP.
- The Deputy Commissioner- cum- Member Secretary, Bokaro reserves the right to cancel or change the RFP without any prior notice/information.

PL

DMFT In charge Bokaro

#### LETTER OF CONSENT

- Life agree to abide by all the debaled specifications, terms, and conditions stipulated by the Deputy Commissioner Office, Bokaro which Life have read and understood
- b. 376e certify that the have have fully read and understood the instruction to bidders for bid submission given by Deputy Commissioner Office. Bokaro and any lapse to properly submit the bids result in rejection of the bid submitted.
- e. If the certify that the proposal is offered without any atternation/addition/omission.
- d. 1769e centify that all the conditions of the RFP are accepted.
- stille agree that the Deputy Commissioner Office. Boliano, is not responsible for any data committee that might arise during the transmission/uploading of data on the website or due to disruption in communication error in myour proposal.
- f. 1799e agree that the Corporation has the right to change the schedule of opening or any technical corrective action to resolve any error that might arise during the opening of the proposal by Deputy Commissioner Office. Sokaro.
- g. In the event of failure on myour part to comply with all the requirements mentioned in this proposal document lives unconditionally agree that the department is at its liberty to reject my/our proposal.

22

Signature of the Bidder

#### Background & Project Rationale

Bokaro district, like the other districts of Chhota Nagpur, is rich in mineral resources. The major occupation in the district is related to Mining industry, which is a male dominated industry. Women have very marginal role in the mining activities in the district.

#### Problem Statement

In the society women have marginal or no role in the financial decisions of the family sometimes they are excluded from the other important decision also. So, there is a need of skilling women in the sector to create job opportunities for the, as the industries in the region are male dominated and do not provide employment opportunities for these women. Youth is reluctant to migrate to other cities as cost of living is high and it so difficult to survive with minimum wages in cities so they are looking for employment and opportunities locally.

There is a need of developing a local brand. It will also contribute to the make in India Mission.

#### Key Objectives of the Project-

- To provide employment and self-employment opportunities to 400 women from SHG (SC/ST/OBC&EWS).
- To improve standard of living of these 400 women by empowering financially and socially.
- To develop a local brand of Bokaro and present it at State Level, National Level & Globally showcasing their heritage and culture of Bokaro & Jharkhand.

### COURSE LENGTH AND COVERAGE OF THE AGENCY:

400 Women from SC/ST, OBC & EWS of Society and SHG's
members in Bokaro.
Multiple Blocks within Bokaro District Based on Need Gap Survey
18-45 Years
Fashion Designer (AMH/Q1201)
Apparol Mode Health - 5
Apparel Made-Ups Home Furnishing Sector Skill Council
720 Hours
. 20 110013
40 Hours
40 Hours



Total Training Hours	760 Hours	
No of Hours of Training per Day	4 Hours	
Total Duration of Training	200 Days	

#### Scope of Work

The selected bidder will be responsible for delivering following scope of work under the project:

#### A. Adherence to NSQF Standards

The Bidder will ensure that all training and certification programs are aligned with NSQF-approved Qualification Files (QFs) and National Occupation Standards (NOSs).

#### B. Training, Capacity Building, and Exposure Visits

The Bidder will establish block-level training centers to mobilize and train 400 women. Training centers will be set up in the block as recommended by DMFT, Bokaro based on the survey. The Bidder will mobilize 400 women from these six blocks and provide them with necessary raw materials, equipment, and other resources for their training. The Bidder will provide technical training, capacity-building, and exposure visit programs to equip women with the necessary skills and knowledge for producing high-quality products and managing enterprises effectively.

#### C. Certification and Institutionalization

The Bidder will ensure that all targeted beneficiaries receive a certificate upon successful assessment of their learning and skills, validating their competencies and enhancing employability. The Bidder will form a Cluster Level Federation (CLF) of the beneficiaries and institutionalize them through the CLF. The Bidder shall identify 30 women from the trained group for Training of Trainers (ToT). These women will be certified as trainers to ensure the continuation of quality training. The entire cost of ToT and certification will be borne by The Bidder.

#### D. Provision of Artisan Cards

The Bidder will ensure that all trained beneficiaries are issued an Artisan Card, facilitating their access to various benefits and services.

#### E. Establishment of Production Center

The Bidder shall identify a suitable commercial building for a production center with good road connectivity and essential facilities. The building must be approved by DMFT, Bokaro, following an

inspection and fitment analysis for a 15-year lease. The production center must accommodate at least 30 beneficiaries daily and be equipped with necessary production equipment, toilets, workspace, storage, and an administrative office.

### F. Quality Assurance and Proposal Adherence

The Bidder will maintain quality standards and provide training in line with the National Skills Qualification Framework (NSQF) through its affiliated Training Partner. The Bidder will ensure that training and skilling activities under this project adhere to the approved proposal.

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#### G. Co-Branding and Publicity

The Bidder will ensure DMFT's co-branding in all project-related coverage and publicity through its social media platforms and PR team.

#### H. Market Linkage and Self-Employment Development

The Bidder will ensure at least 70% placement through self-employment of certified candidates after training completion. The Bidder will facilitate the formation of a Cluster Level Federation (CLF) of all trained candidates and submit relevant documents such as the CLF registration certificate. The Bidder will establish strong market linkages to ensure sustainability and growth of the local brand, facilitating broader market access. The Bidder will secure a minimum work order of Rs. 50 Lakh for the CLF post-training and provide proof of completion, including relevant bank statements and transaction records.

#### I. Local Brand Development

The Bidder will develop a local brand for Bokaro, showcasing its heritage and culture at state, national, and global levels.

### J. Facilities and Resources Deployment

J.1 Training Center and Production Unit Facilities:

- Air-conditioned, dust-free training environment.
- Dedicated classroom for theory sessions.
- Reception area for visitors and candidates.
- Pantry & dining area for refreshments.
- Office space for administrative tasks.
- Crèche & playroom for child care.
- RO system and drinking water facility.
- Separate storage for raw materials and finished goods.
- Clean and hygienic toilets.
- Open space for relaxation and outdoor activities.
- · Fire fighting equipment and first aid kit.

# J.2 Facilities for Beneficiaries During Training:

- Two sets of uniforms (saree or salwar kameez, apron, cap).
- Induction kit (bag, notebook, pen, ID card, study material).

### J.3 Required Equipment and Materials:

- Lease of a 5000 Sq Ft commercial property for a Training cum Production Center with good connectivity and basic amenities.
- Furniture for more than 30 people (as per Annexure I).
- Candidate kits (Books, uniforms, bag, notebook, ID card, pen).
- Raw Material Bank for designing & sampling.
- Equipment for the Training cum Production Center (as per Annexure I).

### J.4 Key Human Resource Deployment:

S. No.	Human Resource	No.	Qualification & Experience
· 1.	Project Manager	- 01	Qualification: Post Graduate of equivalent. MBA would be prefer
			Experience: Minimum 2-3 years in managing projects, preferably skill development or production unit.
2.	Designer cum Merchandiser	01	Qualification: Graduate or Diploma in Fashion Design/Merchandising of atleast 1 year
			Experience: 2-3 years in designing and merchandising in the apparel industry.
3.	Business Development Officer	01	Qualification: Graduate, preferably BBA. Higher qualification candidates may be given priority.
			Experience: 2-3 years
4.	Digital Marketing Specialist	01	Qualification: Graduate in Marketing/BCA/ B-Tech/Communications
	,		Desirable: Certification in Digital Marketing.
5.	1		Experience: 1-3 years
5.	Local Market Liaison Officers	02	Qualification: Graduate in any discipline.
			Experience: 2-3 years in sales/marketing,
6.	Quality Control Officer	01	preferably with local market knowledge.  Qualification: Graduate
			Experience: 1-3 years in quality control within the garment industry.
7. F	Pattern / Cutting Master	01	Qualification: Ability to Read and Write. Preference to be given to ITI / Certificate



			holder candidates in the cutting / sewing / design domain
0	Administrati		Experience: 1-3 years of sewing and cutting operations / Pattern Master
9.	Administrative Staff	02	Qualification: Graduate in any discipline with basic administrative skills.
			Experience: 2-3 years in administrative roles.
9.	Multi-Tasking Staff	01	Qualification: 10 <sup>th</sup>
10.	Security Guard	03	Qualification: Preferably 10th or ability to
			read and write

# Annexure I: Technical Specifications of Items & Equipment

Sr. No.	Equipment Name	Technical Specification	Minimum numbe of Equipment required (per batch of 50
1.	Buttonhole scissor	Localitati	trainees)
2.	Hanger (wooden material)	Local Indian Made	10
		Material Wood Product Dimensions 17W x 9H Centimeters Special Feature Cordless, Lightweight, Primium, Sturdy,	
3.	Dustbin	Durability, Durable	
		Type of Product: Swing Lid Dustbin Color: Blue	50
以時		Capacity : 80 L Material : Plastic Shape : Cylindrical	
4.	Mannequin (Various sizes, any preferably woman)	To meet various needs, the height of this mannequin torso stand can be adjusted from 52" to 67" by operating the triangular nut bolt under the torso.  Size 12	10
5.	Cleaning cloth	Material Fiberglass	
6,	Pin Cushion	Local Indian Made	50
7.	Fabric Yardages, surplus fabric, good quality muslin mandatory, other optional, qnt may vary)	Local Indian Made Local Indian Made	10 500 units of 100
8.	5 kW 1 hp Steam Ironing System from ISO certified manufacturer	Motor Power: 1 hp Type: Steam Iron Power(Watt): 5 kw Voltage: 220v	meters each . 2



Sr. No.	Equipment Name	Technical Specification	Minimum numb of Equipment required (per batch of 50
9.	Projector set with wire	SKU: ITE.PRO.105425204 Throw Ratio Range: 1.30 – 1.56 (Wide to Tele) Type: Optical Zoom Brightness: 3700 Lumens Type of Product: LCD Projector Analog Input: D-Sub 15pin: 1/Composite: 1 RCA Contrast Ratio: 16000:1 Aspect Ratio: 0.67361111111111116 Digital Input: HDMI: 1 USB Interface: USB Type A: 1/USB Type B: 1 Focal Length (Mm): 16.90 –	trainees)
10.	Stools for sewing depending on no. of machines	Made of RD /D-1	50
11.	Pressing table	inch (10 in x 1 ft 6 in) Load Capacity: 120 kg Frame Material: Pre laminated Table Top Material: Pre-	
12.	Embroidery frame (various sizes and shapes qnt may vary)	raininated board with poliched	
		Embroidery ring: Dia 5,6,8,10,12" Inches Width: 1 inch: material: wood Appropriate for fitting all kinds cross stitch fabrics and sewing projects	0 Pack
		Usage/Application Industrial Motor 2 - 5 HP Max Sewing Speed 4000-5000 (stitch/min) Power 1 - 2 kW Automatic Grade Semi- Automatic Max Stitch Length 3mm, 4mm Needle Bar Stroke 41.2mm Number Of Needles Single Needles	
		Frequency 50 - 60 Hz Power Source Electric Body Material Plastic Voltage 220 V	

Sr. No.	Equipment Name	Technical Specification	Minimum number of Equipment required (per
		•	batch of 50 trainees)
		Packaging Type Box Surface Finishing Painted	
		Phase: Single Phase	
	2/15 13	Machine Structure: Horizontal	
	6/4 Feet Drawing Board with frame and velvet cover (any size wooden)	Locally available	50
15.	Needle Threader	Locally available Indian made	10
16.	Raw Material for Practice Garment, Made-ups, and Home Furnishing Samples (quantity tmay vary) such as Bed Sheets & Pillow Cover in one set etc.	Locally available Indian made	20 set
	Cutting Table	Frame Material: Pre laminated Table Top Material: Pre- laminated board with polished Size 8x4 Feet	10
18.	Teacher's Chair	Material Stainless Steel Product Dimensions 50.8D x 50.8W x 88.9H Centimeters Size 20*20*35 Back Style Solid Back Weight Capacity: 150 KG	
19.	Hand notcher (pattern notcher)	Material: Stainless Steel Grade SS304 Series 45N Color Silver	5
20.	Teacher's Table	Model Number Chair Study Table for Work	1
		from Home with Iron Frame &	
		Wooden TOP with sunmica Size 2 * 1.5 * 2.5 Feet Finish Type: PAINT	
21.	Computer for Auto Cad and designing work	Desktop Computer System Full Setup	2
		CORE I5 Processor/ 10 <sup>th</sup> Generation/ RAM 8GB/ 512 GE SSD / Windows10 OS/ WIFI+BLUETOOTH/ 22" Monitor/ Keyboard + Mouse	,
		+ Speaker + Mic + Web Cam + 1 Pen drive of 32 GB Graphics Card Description: Integrated	
		UPS: Voltage-120V, Voltage Range-+10%-15%, Frequency- 60Hz, Maximum Current-12.8Amps.	
		KEYBOARD: Connectivity –	

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or. No.	Equipment Name	Technical Specification	Minimum number of Equipment required (per batch of 50 trainees)
		USB Interface, Type: Cable, Keys – 104	
		MOUSE: Button – 2, Type – Optical with a scroll wheel & laser sensor Cable	
		SPEAKERS: Type – Cable or Wireless, Controls – Bass & Treble, Additional – Aux Jack	
		MIC: Pic up Range – Upto 6-8 Meter, Noise Reduction, Echo Cancellation, Dynamic Speech Enhancement, Sensitivity – 27dBFS	
		WEBCAM: Type – Plus & Play, Resolution – Full HD 1080p (1920x1080), Integrated Digital Microphone (5m Range), Compatible – USB-2	
22. L		External Hard Disk: 4 TB	
	aptop Color Printer	Desktop Computer System Full 1 Setup CORE I5 Processor/ 10 <sup>th</sup> Generation/ RAM 8GB/ 512 GB SSD / Windows10 OS/ 15" screen size from top brand	
	-	All in One (Print, Scan, Copy) Printer type: Inkjet, Functions: Print, Scan, Copy, Printer output: Colour, Connectivity: Wi-Fi, USB,	
		Scanner: Yes, Scanner resolution: 600 x 1200dpi Warranty - 3 year PIXMA Cloud Link, PRINT Inkjet/SELPHY)	
24. Tr	rim (A	Hardware Interface: High Speed USB, Enlarge/reduce option: No, Duplex: No Paper: 70 GSM, (500 pages X 10 Nos)	
er	rim/Accessory buttons, surface, nbellishments, zippers etc. assorted, uantity may vary)	Locally available Indian made	0



r. No. I	Equipment Name	Technical Specification .	Minimum number of Equipment required (per batch of 50 trainees)
	Bobbins (qnt may vary)	Locally available Indian made	50 .
25.	Boxes and pouches for storing Items	Locally available Indian made	50
	Sewing kit (Includes thread clipper/hand trimmer, seam ripper, fabric cutting scissors, tracing wheel,measuring tape etc)	Locally available Indian made	50
	Machine oil	Locally available Indian made	50
	Scales Set: normal straight big ruler,hip curve,leg shaper,pattern master, French curve	Locally available Indian made	10
29.	Display Board with Wooden Board & Transparent Glass	6x4 feet Locally available Indian made	5
30,	Embroidery machine with stool and table for T Shirt/ Shirt	HSW 5G SINGLE HEAD EMBROIDERY MACHINE	1
31.	Embroidery machine with stool and table for suits	HSW DOUBLE HEAD EMBROIDERY MACHINE	1
32.	Multi Head Embroidery machine with stool and table for Sari	MACHINE TYPE AUTOMATIC VOLTAGE 440 V NO. OF HEADS MULTI HEAD MATERIAL MILD STEEL FREQUENCY 60 HZ USAGE/APPLICATION USED IN TEXTILE INDUSTRY SPEED 1200 RPM POWER SOURCE ELECTRIC WORKABLE SIZE 550 X1300 MM	
		Automatic Document Feeder Capacity Standard & 100 Sheets Connectivity USB Connectivity Features Hi-Speed USB 2.0 Device Ethernet 10/100 Base TX	
34		Colour Multi Color Material Stainless Steel Size Standard Back Style Solid Back Special Feature Arm_Rest Product Care Instructions Wipe Clean	
3	<ol> <li>Machine Needle and hand needles(Various Gauges), embroidery needles</li> </ol>	Locally available Indian made	25 set



Equ req bate	nimum numbe ulpment ulred (per ch of 50
train	nees)
ade 50 p	OC
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RD 1	1
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	E 17 RD



. No.	Equipment Name	Technical Specification .	Minimum number of Equipment required (per batch of 50 trainees)
		STITCHES THAT CAN BE STORED IN MEMORY: MAX. 20,000 STITCHES XIII. NUMBER OF STANDARD PATTERNS: 50 PATTERNS XIV. NUMBER OF DATA THAT CAN BE INPUT: 200 PATTERNS XV. ENLARGING/REDUC ING FACILITY: 20~200% (1% STEP), PATTERN ENLARGEMENT/REDUCTION  CAN BE DONE BY INCREASING/DECREASING THE STITCH LENGTH XVI. MEMORY MEDIUM: INTERNAL-ORGANS MEMORY XVII. BOBBIN THREAD COUNTER: PROVIDED AS STANDARD (UP/DOWN METHOD) XVIII. LUBRICATING OIL: EQUIVALENT TO ISO VG32 XIX. SEWING MACHINE MOTOR: COMPACT AC SERVOMOTOR (DIRECT- DRIVE SYSTEM) XX. POWER SUPPLY/POWER CONSUMPTION: SINGLE- PHASE 200~240V/250VA XXI. WEIGHT: MACHINE HEAD (INCLUDE MOTOR) 42KG, CONTROL BOX 5.1KG	
42.	Machine tool kit (screw driver, screw etc.)	Locally available Indian made	5
43.	requirement)	Locally available Indian made	10
44.	Color matching light box	Locally available Indian made	2
45.	Fabric Pins	Locally available Indian made	2
46.	Carbon Paper (VariousColours)	Locally available Indian made	
47.	Sewing Machine tool kit	Locally available Indian made	5
48.	Blackboard & Whiteboard	Locally available Indian made	1
49.	Women Notes		200
50.	Pencil (HB, 2B, H, 2H, 4H, 4B, 6B, 8B)	Locally available Indian made	
51.	Push Pins (quantity may vary as per	Locally available Indian made	200
		Locally available Indian made	5



Sr. No.		Technical Specification	Minimum numbe of Equipment required (per batch of 50 trainees)
	requirement)		
52.	Paper Cutter	Locally available Indian made	10
53.	Highlighter (quantity may vary as per requirement)	Locally available Indian made	10
54.	Pattern Drafting Paper	Locally available Indian made	10
55.	Stapler (small and big size)	Locally available Indian de	10
	Colour ( Postercolour, Water colour, Acrylics, Pastels, fabricprinting dyes and colors and materials etc)	Locally available Indian made	50
	Marking Chalk ( yellow/pink/ green/ blue coloured)	Locally available Indian made	10
58.	Tailor Chalk	Locally available Indian made	10
	Fabric Glue	Locally available Indian made	5
61.	Magnetic White Board/black board Eraser	Locally available Indian made	5
	Measurement Sheet/ Size Chart	Locally available Indian made	50
63.	Buyer Requirement/ comment Sheet	Locally available Indian made	3
	Dexterity Test Kit Eraser	Locally available Indian made	2
		Locally available Indian made	10
66.	Tech Pack/ Specification Sheet	Locally available Indian made	10
	Chalk ▮ (Chalks & markers of different colors)	Locally available Indian made	10
68.	White /BlackBoard Marker Note books	Locally available Indian made	10
	Sharpener	Locally available Indian made	200
	Punching Machine	Locally available Indian made	10
71.	Fashion Foresset	Locally available Indian made	10
	Fashion Forecasting Books/Journals/Magazines	Locally available Indian made	10
	Design Transferring Paper	Locally available Indian made	5
74.	Paper (Various quality and sizes)	Locally available Indian made	25
	Pinking Shears	Locally available Indian made	5
76.	Glue Stick/Fevicol/Adhesive	Locally available Indian made	5
	Cello-Tape (Transparent and Foam Double sided tapes, Single sided tapes)	Locally available Indian made	10
	Labels & Stickers (Qty may vary as per requirement)	Locally available Indian made	5
	Scissors (plastic-handled scissor for cutting paper)	Locally available Indian made	25
80.	Paint Brushes (different sizes) Pantone Shade Card	Locally available Indian made	100
81.	Trims/Accessory /fabric and embroideries samples/swatchfile	Locally available Indian made Locally available Indian made	5
	Carbon paper (A4, yellow, red and white carbon)	Locally available Indian made	10
83.	Over-lock Machine with stool	(5 thread over lock machine) or	2
84.	Design software (Coral, Photophoretic.) with	Locally available Indian made A UTOCDE or as Per	1

Sr. No.	Equipment Name	Technical Specification	Minimum number of Equipment required (per batch of 50 trainees)
- Angel town make at the	3-year license	requirement by the Designer	

#### 1. Period of Assignment

The initial contract will be signed for one year from the date of the work order.

#### 2. Pre-Eligibility Criteria

Only the bidders qualifying the following technical shortlisting criteria will be considered for evaluation of their financial proposals.

SI.	Criteria	Eligibility	Documents to be submitted
No			
1.	Bidders' Registratio n	The bidder must be registered under the Trust Act/ Companies Act/Cooperative Act/Society Registration Act/Partnership Form Act/Any other registration act under Gol.	<ul> <li>Certificate of Incorporation</li> <li>Registration Certificate</li> <li>Goods and Service Tax Registration</li> <li>PAN card of the Organization</li> <li>Latest GST Return of FY 2024-25</li> </ul>
2.	Bidders' turnover	The firm should have a minimum average annual turnover of Rs. 1 Crore in the last 3 Financial Years i. e. of 2021-22, 2022-23, 2023-24.	<ul> <li>C. A. Certificate indicating annual turnover in the last 3 Financial Years i. e. of 2021-22, 2022-23, 2023-24 as per format given in form T 1. along with the audited reports of these FYs</li> </ul>
	481216 2-245 1		<ul> <li>Copy of Income Tax Return of last three Financial Years i. e. of 2021- 22, 2022-23, 2023-24</li> </ul>
3.	Bidder's accreditati on	The agency must have accreditation of training partner or direct partner with any skill council	Proof of accreditation
SI. No	Criteria	Eligibility	Documents to be submitted



4	4. Bidder's	The bidder should have a minimu	m Copies of Work Orders/
	Experience	ce of 3 years of experience	in Agreements/ Work Completion
		implementing projects related to Jo	b Certificates of the projects
		/ Self Entrepreneurship oriente	d contracted till Financial Years
		Skill development training program	s 2023-24. From any State or central
		in Handloom / Apparel/ Textil	e government or PSU or any private
		Sector till March 2025, suc	h entity proving the bidder has a
		projects should be contracted from	minimum of 3 years of experience
		any State or central government o	r in implementing skill development
		PSU or any private entity.	projects.
		Ongoing /Completed Projects both	In case of a work order being
		will be counted as experience	from a private entity bidders are
			required to either submit proof of
			payment along with the work
			order or CA certified Format T 3:
			Chartered Accountant Certificate
			to prove the authenticity of the
			work orders issued from a private
5.	Bidder's	The bidder must have contracted	entity to the bidder
	Experience	minimum of 3 projects of Job / Se	are required to submit
		Entrepreneurship oriented Sk	Work Completion O. 115
		development training programs i	n   Such projects to
		Handloom / Apparel/ Textile Sector with	I he document must
		a contract value (including GST) of	f   contract value
		more than 50 Lakh for each work orde	In case of a work order being
		in the last 5 Financial years i. e. FY	from a private
		2020-21, 2021-22, 2022-23, 2023-24, 2024-25 from any State or central	required to either submit proof of
		government or PSU or Private Entity.	payment along with the work
		Ongoing /Complèted Projects both will	order or CA certified Format T 3:
		be counted as experience	Chartered Accountant Certificate
			to prove the authenticity of the
6.	Power of		work orders issued from a private entity to the bidder
SI.	Call	Power of Attorney/ Board Resolution in	Original Power of Attorney/ Board
No		Eligibility	Documents to be submitted
			a danimited
	1	W.	

	Attorney of Bidder's	the name of the person signing the proposal	resolution copy
	representa		The power of attorney should be
	tivo		notarized on stamp paper of Rs. 100
			and it should be submitted in original.
7.	Blacklistin	The bidder must not have been	Self-declaration authorized by the
	g/	debarred/blacklisted by any Govt.	notary on stamp paper of Rs. 100 and
	Debarring	Dept., Agency, PSUs / Institution /	it should be submitted in original.
		Agencies / Autonomous Organizations	
		as on the date of the submission of the bid".	

#### 3. Bid Processing Fee

The Bidder must furnish, as part of the technical proposal, the required bid processing fee amounting to Rs. 5,000/- (Rupees Five Thousand Only) in the shape of a Demand Draft from any Scheduled Commercial Bank in favor of "ZTLA K HANTT FOUNDATION TRUST BokAfo", Payable at Bokaro. Proposals received without a bid processing fee or photocopy of the DD will be rejected. This will be a nonrefundable fee.

#### 4. Earnest Money Deposit

- 1. Earnest Money Deposit (EMD) of Rs. 5,00,000/- is required to be deposited along with the bid without which the bid will not be accepted.
- 2. Earnest money can be deposited in the shape of a Demand Draft in favor of 'ZILA KHANIJ FOUNDATION RUST ROKALO", Payable at Bokaro from any Scheduled Commercial Bank Payable at Bokaro. EMD shall be valid up to three months from the date of opening of the bid.
- 3. EMD of unsuccessful bidders would be refunded after evaluation of all the technical and financial proposals and declaration of the successful bidder. EMD of the successful bidder will be refunded after the submission of the Performance Security Deposit. EMD will be returned without paying interest on it.
- 4. EMD would be forfeited in case of non-compliance with the purchase order by the successful bidder.

- Bidder withdraws its proposal before the completion of the evaluation process of all the Techno-Financial Proposals.
- Bidder does not respond to requests for clarification of its proposal
- Bidder fails to provide required information during the evaluation process is found to be nonresponsive or has submitted false information in support of its qualification. The EMD will be forfeited if the bidder fails to:
  - Provide clarification required by the office of the Deputy Commissioner Office, Bokaro during the evaluation of the bids
  - Accept the work after the contract negotiation meeting
  - Sign the contract in time or do not accept the work order after contract negotiation
  - Any other circumstances which hold the interest of the DFMT during the overall selection process

# 5. Instruction for the submission of the separate Technical & Financial Proposal

		and Proposal
Main Envelope containing both sealed Envelope 1 & 2	S- I	Technical Proposal and Documents, Bid Fee, EMD, and signed & stamped copy of all the required technical formats  Signed and stamped copy of filled financial proposal

- The bid document should be submitted in two parts as detailed below:
- Main Envelop should be addressed to the District Administration, Bokaro, Jharkhand, inside a sealed envelope super-scribed "Techno-Financial Proposal for Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center".
- The first sealed envelope should contain Technical Bid as per Annexure-A, along with documents as defined in "Annexure A". It should be super-scribed as "Part-1 Technical Bid". All the papers of bid documents except the price bid duly signed should be submitted in the first envelope.



The second sealed envelope (Part II) should contain the Financial Proposal as per Annexure
 B in a separate sealed envelope. It should be super-scribed with "PART- II Financial Proposal".

#### 6. Bid Evaluation -

The bids shall be evaluated based on a Quality cum Cost based System (QCBS), whereby the technical proposal will be allocated a weightage of 70% and the Financial Proposal will be allocated a weightage of 30%.

Financial proposals shall be given a score based on the following method:

Sf = (100 x Fm) / Financial Proposal of the bidder

Sf: Financial Score

Fm: Lowest Financial Proposal

Total Score =  $(Te \times 70\%) + (Sf \times 30\%)$ 

Te - Technical Score

### 7. The procedure for opening the bid shall be as under:

The first envelope "PART-1 TECHNICAL BID for " Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center" and the second envelope "PART- II FINANCIAL BID for " Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center " shall be opened at the time & date mentioned in the bid Notice by District Administration representative in the presence of bidders, who choose to be present.

### 8. Acceptance/ Rejection of the bid documents:

The District Administration, Bokaro reserves the right to reject or accept any bid or annul the bidding process at any time before the award of the contract without assigning any reason thereof, without having prejudice of incurring any liability to the affected bidders or any obligation to inform the bidders.

#### Rate:

The offer should indicate the total cost including the remuneration, miscellaneous, travel, or any cost associated with executing the assignment.

### 10. Tax & Duties etc.:

All Taxes and duties as prescribed both under Central and State Government GST rules would be applicable. The Consultant, Sub-Consultants and their Personnel shall pay such indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the

SC, the amount of which is deemed to have been included in the Contract Price.

#### 11. Validity of Offer:

The offer must be kept valid for a period of 180 days from the date of issue of the RFP. No escalation clause except the admissible tax component under the period of consideration would be accepted.

#### 12. Penalty and termination of contract:

The training should start within 75 days from the day of releasing the work order. The awarded agency should also submit a detailed project execution plan highlighting a schedule for key milestones and course coverage.

Penalty: In case of delay in project implementation, the penalty would be applied by the tendering authority. It will be Rs 20,000/ - per delayed month. District Administration may at its discretion allow reasonable time extension upon written application of the firm. If the delay is considered intentional or due to the negligence of the vendor, no extension will be allowed with imposition of penalty. If the delay is considered to be genuine, time extension can be allowed without imposition of penalty.

### 13. Deliverables & Payment Scheduling:

### Details of Disbursement of Payment:

S. No.	Outcome Parameter	Tranche Percentage	Tentative Timeline
1	At the time of giving the work order  Once all the Beneficiaries	30% of overall cost	0-7 Days from the Date of the Work Order
_	Once all the Beneficiaries are mobilized & shortlisted for training and centers are established	20% of overall cost	0-1 Months from the Date of the Work
3	On Completion of Training & Certification of all Target  Beneficiaries  Establishment of Production	ICOSI	Order 6-9 Months from the Date of Work
4	Establishment of Production Unit, 1 Year of Handholding during Production, CLF Formation, Handover to CLF, Market Linkage of CLF with Minimum Work Order Value	15% of overall	Order 9-12 Months from the Date of Work Order
	Proof of work order completion through the promoted CLF and proof of Rs. 50 Lakh against the work order reflected in the bank account of the CLF	5% of overall cost	12-32 Months from the Date of the Work Order



#### 14. Execution:

The Services shall be performed in Bokaro district, Jharkhand.

#### 15. Limitation of Liability:

District Administration, Bokaro will, in no case be responsible for any accident fatal or non-fatal, caused to any worker or outsider in the course of execution of work. All the expenditure including treatment or compensation will be entirely borne by the Executants. The Executants shall also be responsible for any claims of the workers including PF, Gratuity, ESI & other legal obligations.

#### 16. Dispute

For the adjudication of any dispute between DMFT, Bokaro, and the bidders arising in this case, reference can be made to any Law courts under the jurisdiction of Bokaro district court only. DMFT reserves the right to accept or reject any or all bids without assigning any reason thereof.

#### 17. BIDDER CHECKLIST

SI. No	Particulars	Submitted Yes/NO	Page No. in proposal
1.		TesiNO	proposar
1.	Earnest Money Deposit (EMD) of 5,00,000/- in the shape of a Demand Draft in favor of		
	', Bokaro'		
	from any Scheduled Commercial Bank Payable at		
	Bokaro. EMD shall be valid up to three months from		
	the date of opening of the bid. DD should be in Original.		
2.	Bid processing fee of Rs. 5,000/- (Rupees Five		
	Thousand Only) in the shape of Demand Draft from		
	any Scheduled Commercial Bank in favor of		
	payable at Bokaro DD should be a Bokaro		
3.	payable at Bokaro. DD should be in Original.  Certificate of Incorporation as Daniel at the state of the stat		
	Certificate of Incorporation or Registration Certificate		
4.	Goods and Service Tax Registration		
5.	Latest GST Return of FY 2024-25 .		
6.	PAN card of the Organization		
7.	CA certificate indicating average annual turnover		
	of Rs. 1 crore or more in the last 3 Financial Years i. e.		
	of 2021-22, 2022-23, 2023-24 as per the form T1		
8.	Financial Audited Statements of last 3 Financial		
	Years i. e. of 2021-22, 2022-23, 2023-24		
9.	Copy of Income Tax Return of last three Financial		
	Years i. e. 2021-22, 2022-23, 2023-24		
10.	Signed and stamped copy of Letter of Consent		
11.	Power of attorney/outback		
de la la	proposal/agreement on behalf of biddees a		
	partnership deed articles, if any The		
	should be notarized on starts		
12,	and it should be submitted in original.		
14.	Signed & stamped as well as duly notarized self-		
	indicating that "The firm must make		
	been debarred/blacklisted by any Govt. Dept.,		



51. No	Particulars	Submitted Yes/NO	Page No. in proposal
	Agency, PSUs / Institution / Agencies / Autonomous Organizations as on the date of the submission of the bid* The bidder this document on a notarized Affidavit on stamp paper of Rs. 100 in original.		
13.	Signed & Stamped <b>Technical Proposal</b> as per the RFP format – Annexure A		
14.	Signed & Stamped Financial Proposal as per the RFP format– Annexure B		
15.	Proof of accreditation showing The agency must have accreditation of training partner or direct partner with any skill council		
16.	The bidders experience to meet Pre Eligibility Criteria and Scoring Criteria as per T2 and other relevant formats		
17.			

DMFT In charge Bokaro

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#### 18. Evaluation Marking Criteria

\* The bidders scoring more than 50 Marks in the technical scoring will be considered only for further financial bid evaluation. The bidders shortlisted during the Technical Scoring will be called to make a detailed presentation on their understanding of the assignment, proposed approach & methodology, and work plan.

SI.No	Parameter	14	
		Marks	Supporting document required
	Bidder's Experience	20 (MAX)	
1	Bidder has contracted assignments in the last 5 Financial years i. e. FY 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 from any government body or PSU or Pvt. Body in implementing projects related to Job / Self Entrepreneurship oriented Skill development training programs in Handloom / Apparel/ Textile Sector  Ongoing/Completed Projects both will be counted as experience	ZU (IVIAA)	Please submit the work order/agreement /completion certificate / experience certificate indicating the contract value to meet the required criteria. In Case of the work order is from Pvt. Entity Please subm work order along with Format T3
	From 1 to upto 4 projects – 10 Marks More than 4 Projects – 20 Marks		
1	Bidder's Experience in Similar Project Volume Bidder has contracted an assignment of more than 50 Lakh for each work order in the last 5 Financial years	20 (MAX)	Please submit the work order/agreement /completion certificate / owners
2	the last 5 Financial years i. e. FY 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 from any government body or PSU or Pvt. Body in implementing projects related to Job / Self Entrepreneurship oriented Skill Handloom / Apparel/ Textile Sector  Ongoing/Completed Projects both will be counted as experience		certificate / experience certificate indicating the contract value to meet the required criteria.  In Case of the work order is from Pvt. Entity Please submit work order along with Format T3
	From 1 to upto 4 projects – 10 Marks  More than 4 Projects – 20 Marks		



3	Bidder's Experience in Similar Project Coverage  The bidder has trained 200 or more Women in the last 5 Financial years i. e. FY 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 from any government body or PSU or Private Entity by implementing projects related to Job / Self Entrepreneurship oriented Skill development training programs in Handloom / Apparel/ Textile Sector  Ongoing/Completed Projects both will be counted as experience.  200-250 Women – 10 Marks 251-300 Women – 15 Marks 301 & above Women – 20 Marks	20 (MAX)	Please submit the work order/agreement completion certificate and experience certificate indicating the number of candidates to meet the required criteria.  In Case of the work order is from Pvt. Entity Please submit work order along with Format T3
4	Presentation on an understanding of the Scope of Work, Approach, and Methodology in the proposal along with the work plan.	40(MAX)	
	Total Marks	100	



#### Annexure – A Format of Financial Proposal

(Note the bidders need to quote their fee in the field mentioning "To be quoted by the bidder" only. Please do not make any changes in the financial bid format.)

Name, Address, and contact of the bidder: .....

FINANCIAL BID for "Implementation of a Job Oriented Skill Development Project on Handloom Sector for Unemployed Women from Disadvantaged Communities Belonging to Directly and Indirectly Affected Mining Areas of Bokaro District, Jharkhand and Establishment of Production Center "

S. No	Particular  Training on Fashion Designer (AMH/Q1201) and coverage of other company	Total No. of candidat es propose d to be Trained (A)	Per Candidate Consolidated proposed fee for Training+ Assessment + Certification + Placement/Se If- employment (with 3 months of post- placement support) ( B)	Total Consolidate d proposed fee for Training+ Assessmen t+ Certification + Placement/ Self- employmen t (with coverage of other component s of scope of work) ( A*B)	GST	Tota I amo unt with GST
1	and coverage of other components of scope of work	400	To be quoted by the bidder	To be quoted by the bidder	To be quote d by the bidde r	To be quot ed by the bidd

We declare that our financial offer includes the cost of all the associated with the project such as Center Development, travel & lodging, printing, permits, licenses, liability, and responsibility of the bidders towards their teachers' insurance & remuneration compliance, etc. Any payment beyond the quoted amount will not be entertained under any circumstances. We understand that the financial bid evaluation will be conducted based on the total quoted amount inclusive of GST. We understand that no. of Women may be decreased or increased based on the relevance & need of the training. The decision regarding no. of Women from not be responsible for any payment beyond the quoted fee under any circumstances.



Name & Sign of the Bidder

#### 19. Instructions to Didders

- Bidders must submit their bids for all Items as stated in this bid document in a single hardbound booklet properly page numbered and indexed. No loose separate paper or spiral-bound documents will be accepted.
- Bids must be submitted in English language only.
- Incomplete, telegraphic, or conditional bids shall not be accepted.
- Prices quoted must be firm and fixed. No price variation/escalation shall be allowed during the process of completion of the project. All the prices are to be quoted in IMR only.
- The bidders must sign at the bottom of each page of the bid documents at the time of submission in a token of unconditional acceptance of the departmental terms and conditions, technical specifications, etc.
- Bids received late due to postal delay or otherwise will not be considered.
- The extension of time for the execution of work shall be decided by the Committee.
- All pages of the bid documents must be signed & sealed by the authorized person on behalf of the bidders.
- Bids will be accepted & will be opened as per information mentioned in this document and receipt against submission of bid shall be issued by District Administration, Bokaro.
- Sealed bids may be delivered in District Administration, Bokaro during office hours on working days. Bids received after the due date & time will not be considered.
- The bidder shall submit the requisite documents as detailed in the Checklist and Index of documents.
- Any clarification on the technical specifications and commercial terms and conditions may be clarified from the District Administration.
- All the bidders shall essentially indicate the break-up of prices as shown in the Price bid.
- The DC office, Bokaro shall award the contract to the successful bidder whose bid shall get the highest score during the technical & financial evaluation.
- Advisory Committee for Monitoring of Services: Under the Chairmanship of Deputy

Commissioner Cum Chairman DMFT, Bokaro a committee as under shall be constituted to meet once on a quarterly basis or as necessitated to raview the activities and progress as well as the quality of services for the improvement desired.

- Force Majeure: Neither party shall be responsible to the other for any delay or failure in the performance of its ribligations due to any occurrence commonly known as Force Majeure which is beyond the control of any of the parties, including, but without limited to, fire, flood, explosion, acts of God or any Governmental body, public disorder, riots, embargoes, or strikes, acts of military authority, epidemics, strikes, lockouts, or other labor disputes, insurrections, civil commotion, war, enemy actions. If a Force Majeure arises, the Bidder shall promptly notify District Administration, Bokaro in writing of such condition and the cause thereof. Unless otherwise directed by District Administration, Bokaro, the Bidder shall continue to perform its obligations under this Agreement as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.
- Confidentiality: Information relating to the examination, clarification, and comparison of the proposals shall not be disclosed to any Bidder or any other persons not officially concerned with such process until the selection process is over. The undue use by any Bidder of confidential information related to the process may result in the rejection of its Proposal. During the execution of the project except with the prior written consent of District Administration. Bokaro, the Project service provider or its personnel shall not at any time communicate to any person or entity any confidential information acquired during the Contract. Confidential information shall mean and include any and all confidential or propnetary information furnished, in whatever form or medium, or disclosed verbally or otherwise by the Bidderi service provider and/ or the District Administration, Bokaro to each other, anduding, but not limited to the services, plans, financial data, and personnel statistics, whether or real market as confidential or proprietary by the parties.
- Security deposit. 3% of the value of the work order with GST in the form of the Bank Guarantee (the formal of the BG will be shared later with the successful bidder). The BG shall be valid for 5t months from the date of agreement or valuance of the work order. In case of termination of the comment, the BG will be refureded and in case of further renewal of the comment the same BG will be held as performance security till the completion or termination of the reference continue.



Deputy Commissioner Bokaro

Format –T1: ANNUAL TURNOVER CERTIFICATE
(To be submitted in Part – I Technical Bid)

The Annual Turnover f	or the last three financial years of Min	
having its registered	or the last three financial years of M/Sbffice_at	
0 0	is as follows:	

SI. No.	Financial Year	Annual Turnover (In Rupees)
1.	2021-22	
2.	2022-23	
3.	2023-24	
	Average	

(Name in Capital) Membership	No.
UDIN	

Signature of Auditor/ Chartered Accountant Date:

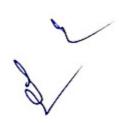
Place:

Seal

### Format -T2: Experience Brief

List of Projects executed by the bidder to meet the minimum eligibility criteria and scoring criteria

SI. No.	Name of the project	Name of the client	Brief about Training Provided and in which trade	No. of Women certified after training	Total Contract value with GST	Date of work order/ MoU (DD.MM.Y YYY)	Date of project completion/ Expected date of completion (DD.MM.YYYY)
1							
2							



# Format T 3: Chartered Accountant Certificate to prove the authenticity of the work orders issued from a private entity or organization or institution to the bidder

TO

#### DMFT Cell Bokaro

This is to certify that [Name of the Bidder], having its registered office at [Address of the Bidder], has received the following work orders from private entities as detailed below. As per the bidder's accounts and records, the payments against these work orders have been received either in full or partially as mentioned in the table below:

S.No	Name of the Project	Name of Private Entity Issuing Work Order	Work order ref. no. With issue date	Work Order Value (INR) with GST	Amount Received (INR) with GST
1	[Project Name 1]	[Private Entity Name 1]		[Work Order Value 1]	[Amount Received 1]
2	[Project Name 2]	[Private Entity Name 2]		[Work Order Value 2]	[Amount Received 2]
3	[Project Name 3]	[Private Entity Name 3]		[Work Order Value 3]	[Amount Received 3]

This certificate is issued at the request of [Name of the Bidder] for the purpose of providing evidence of the work orders received and payments against them. The copies of work orders are attached with the certificate.

Date: [Date] Place: [Place]

For [CA Firm Name]

UDIN

[Signature of the Chartered Accountant] [Name of the Chartered Accountant] [Membership Number] [Firm Registration Number]

This certificate is based on the documents and records produced before us by the bidder and is true to the best of our knowledge and belief.